Call for Candidates Update

Melissa Bellon
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Progress to Date

- Launched the 2020-2025 Call for Candidates on July 9th!
  - Notified current volunteers and USP staff (soft launch)
  - Working with Global Comms to spread the word outside of USP

- 2020-2025 CoE Structure
  - Proposal sent out July 3 to USP Membership for 90-day comment period
  - Proposal will go to Board of Trustees for approval in November

- Recruitment Ambassadors
  - Training held on Aug 13
  - Identifying ideal events for targeted recruitment
Expertise-driven application
- Allows candidates to focus on their expertise rather than searching for specific ECs
- Enables USP staff and elected Chairs to match applicants with ECs that need particular expertise

Application will suggest positions for which a candidate is qualified based on their expertise
- Helps candidates focus on applying for positions for which they are most qualified
- Encourages candidates to consider new volunteer opportunities
Recruitment Ambassadors Team

- **Biologics**
  - Michael Verlander
  - Ved Srivastava

- **Chemical Medicines**
  - Eric Kesslen
  - Kylen Whitaker
  - Mariann Neverovitch
  - Matthew Borer
  - Gurvinder Singh Rekhi
  - Betsy Cariello

- **Excipients**
  - Chris Moreton
  - Fan Wu

- **FDSHM**
  - Bert Popping
  - Jim Neal-Kababick

- **General Chapters**
  - Glaucia Karime Braga
  - Jane Weitzel

- **HQS**
  - Jeanne Tuttle
  - Ray Love

- **RA Sponsors**
  - Dennis Gorecki
  - Amy Karren
Recruitment Ambassadors Program

- Held onsite training on August 13th
  - Applying for 2020-2025 Cycle and overview of Areas of Expertise
  - Updated volunteer travel policy
  - Effective recruitment techniques
  - Talking points/slides
  - Recruitment materials
  - Breakout sessions for RAs/PUTs to identify recruitment events

- What’s next?
  - Start recruiting!
  - Setting up touch points with RAs to follow up on recruitment efforts, provide additional support
  - 2nd level Recruitment Ambassador program
How can you help?

- Help spread the word about the Call for Candidates!
  - Be an advocate for USP at other workshops, tradeshows, and events
  - Engage prospective volunteers in conversations about the benefits of volunteering at USP and direct them to the website (https://callforcandidates.usp.org)
  - Help us recruit the next generation of volunteers!
Thank You

Empowering a healthy tomorrow