USP’s Diversity, Equity, Inclusion and Belonging Statement

Diversity, Equity, Inclusion and Belonging at USP: Empowering a Healthier Tomorrow

USP aspires to be a diverse, inclusive, innovative, and engaging organization that empowers and engages staff and volunteers to contribute to its mission to improve global health. We are committed to creating a culture where every employee feels fully empowered and valued irrespective of, but not limited to, personality, race, ethnicity, physical and mental abilities, education, religion, gender identity and expression, life experience, sexual orientation, country of origin, regional differences, work experience, family status, and where they can contribute their full potential to accomplish our mission.

Our focus on Diversity, Equity and Inclusion is intentional and designed to build a sense of true Belonging, a place all staff and volunteers feel they belong. We strive to build a vibrant global community where our collective team, with our many and varied talents, come together to fulfill our mission.

From the standards we create to the partnerships and conversations we foster, we recognize the crucial value of Diversity, Equity, Inclusion and Belonging to build and reinforce a foundation that draws us closer to a world where everyone can be confident of quality in health and healthcare.