

Internal Committee under the Sexual Harassment at the Workplace (Prevention, Prohibition and Redressal) Act, 2013

USP-India is committed to providing a work environment for everyone that is free of all forms of harassment including but not limited to sexual harassment and/or bullying.

USP-India does not tolerate any form of harassing behavior in the workplace. General harassment, gender-based harassment and sexual harassment in the workplace are not permitted and contrary to USP-India's policy to foster a productive work environment, free from any form of harassment, intimidation, or insult.

Sexual Harassment of women employees at workplace is illegal and unlawful and such activities are prohibited under the Act. In compliance with the Act, the Management of USP India has formed the IC, details of which are notified in this order.

Sr No.	Name of the Member	Designation /Role
1	Ms Satya Kameswari K	Chairperson
2	Ms Shubrata Khedkar	Sr Woman Employee
3	Ms Annu Uppal	Sr Woman Employee
4	Ms Hetal Vishwanathan	Employee Member
5	Mr Mohamed Takhi	Employee Member
6	Mr Saleem Khan	Employee Member
7	Ms Hina Ansari	Employee Member
8	Ms Sonal Mattoo	External Member

Any change in constitution of the IC shall be notified from time to time

Contact IC at IndiaComplaintsCommittee@usp.org