



Letter From the Chair

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Dietary Supplements and Herbal Medicines



We have made great progress creating proactive and continuous improvement at USP that will extend far into the next cycle. We have increased USP's global impact by providing a growing number of up-to-date, science-based public standards that serve as quality benchmarks for medicines, foods and dietary and herbal supplements in the U.S. and around the world. Just providing quality standards—as we have for more than 200 years—has never been enough at USP. That is why we also offer training on how to use our standards, explore new offerings that support capability building and continue to raise our voice as a thought leader and innovator in science. I want to highlight six of the CoE's many accomplishments over the past cycle and the key factors that have contributed to these successes.

We are in the home stretch of our Up-to-Date marathon of monograph modernization. Our efforts since 2015 have eliminated outdated techniques and ensured that hazardous chemicals are identified and removed from processes. Being on track to deliver on Up-to-Date is especially remarkable given that the ambition was significantly raised mid-cycle by adding key programs for priority monographs, Reference Standards and ATP, our organization-wide effort to adapt, transform and progress our approach to standards development in a sustainable and consistent way.

I am proud of the comprehensive program USP has implemented to support the public health response to the COVID-19 pandemic.

I invite you to visit USP's COVID-19 content hub to read about our activities that are helping to secure the global supply chain for quality medicines, advocating for greater transparency and more diversity in the sources of medicines and their ingredients, and ultimately helping to build a stronger, more resilient supply chain. For example, the Compounding EC has provided key components through its rapid and robust response to address the urgent need for guidance on compounding hand sanitizers as well as conserving personal protective equipment. The work of USP's global public health mission—our science and standards—is needed now more than ever during times of urgent public health concerns because the world cannot go without quality medicines. We have made a major impact and the response from the stakeholder community and the U.S. Food and Drug Administration (FDA) has been extremely encouraging.

Earlier in the cycle, USP also acted to help support the public health response to the opioid crisis in the U.S. The Healthcare Quality and Safety EC formed a subcommittee to discuss potential USP approaches to address opioid and naloxone issues and provide recommendations to the EC. In addition, Chemical Medicines worked with the FDA to expedite the modernization of opioid monographs. This work supported the FDA Opioids Action Plan for reducing the impact of opioid abuse on American families and communities.

We have extended the global reach of USP's more than 6,800 standards. USP now provides documentary and physical Reference Standards in 91% of the world's countries—an increase from 85% during the previous cycle. USP–NF Online, the combination of the United States Pharmacopeia (USP) and the National Formulary

(NF), has been visited more than 4.8 million times by more than 510,500 unique visitors since November 2018.

We have expanded our work on training stakeholders how to use our standards and educating them about their importance as quality benchmarks for medicines and other compendial articles. Among the numerous examples of outreach during the cycle, the Foods Program hosted an international symposium focused on tools for managing food allergens and combating food fraud. The Nomenclature and Labeling EC engaged with stakeholders on clarifying the expiration date format in labeling. USP staff provided presentations on our modernization and harmonization work related to quality standards for excipients at a recent Excipient World Conference and Expo.

The Biologics program developed new approaches to standards that

focus on assays and technologies as the key factors in evaluating opportunities. These standards are applicable to a wide range of materials. They are used to support the performance of methods and processes applicable to classes and families of products throughout their lifecycle. This has been key to the diversification of the USP portfolio of products and services. The Biologics program is also exploring new offerings that support capability building, increased scientific connectivity and enhanced programmatic relevance, as well as becoming an influencer in the biopharmaceutical space.

Three key factors have contributed to our accomplishments over the past cycle: trust, collaboration and impact. Trust in USP is an essential ingredient that encourages public and healthcare provider confidence in the medicines that improve and save lives. Increased collaborations, enhanced engagements and diversified communication channels with the FDA have supported our successes and strengthened

our relationship with the agency. Collaboration also connects us to scientists and stakeholders around the world who share the common goal of improving public health. Indeed, our enormous impact on billions of lives over the cycle was made possible by the hundreds of thousands of hours that were generously contributed by our Expert Volunteers and augmented by our dedicated staff. Thank you for your commitment to USP's mission.

While we celebrate these accomplishments, we are also looking ahead to the future and exploring new pathways of scientific leadership. We have established a structured approach to early scanning for innovations, technologies and other quality paradigms with the biggest potential impact. Notable areas of focus include 1) pharmaceutical continuous manufacturing. especially by the generics industry, including advanced technologies for faster, higher-quality production at potentially lower costs; 2) digital therapeutics, medical treatments that have digital formats or components that could help prevent, manage or treat a wide range of conditions; and 3) quantitative nuclear magnetic resonance (qNMR), a method for analyzing complex mixtures with greater accuracy to better ensure medicine purity.

In addition, USP has created a Quality Advisory Group, including quality thought leaders, to help us navigate potential disruptors in the global pharmaceutical manufacturing and regulatory environment. This group is proposing potential pathways that address these paradigm shifts and help maintain the relevance of USP's standards in the years to come.

From the standards we create to the partnerships and conversations we foster, we are committed to creating a culture where everyone feels fully empowered and valued and where they can contribute their full

potential to accomplish our mission. Our focus on diversity and inclusion is intentional and designed to build a sense of true belonging.

USP is also reimagining the USP volunteer model experience. We will pilot a more agile and flexible volunteer model for engaging volunteers and leveraging their time and expertise in the next cycle. Participating ECs will be encouraged to leverage Expert Advisors who can share their expertise in a more ad hoc, flexible way without having to commit to a five-year cycle or participate in mandatory balloting activities.

LETTER FROM THE CHAIR

Jaap Venema, Ph.D.
USP Chief Science Officer & Chair,
USP Council of Experts

USP envisions that such a flexible volunteer model will help USP attract a broader, more diverse audience and increase volunteer engagement.

In these extraordinary times, I send my warmest thanks and well wishes to all of our Expert Volunteers for everything you do in support of USP's global mission to help build quality foundations for a healthier world. I warmly invite you to read the following pages, which tell the story of how our collaborative activities and accomplishments over the past cycle have benefited consumers, patients and other stakeholders by helping to improve and protect public health in the U.S. and around the world.

2015-2020 CYCLE REPORT

## FOSTERING COLLABORATION

## CoE OVERVIEW

The Council of Experts (CoE), consisting of the 25 Expert Committee (EC) Chairs, is one of USP's three governing bodies. Its members direct the scientific standards-setting initiatives for the organization and ensure that these efforts align with USP's Resolutions, policies and strategies. The CoE oversaw the activities of numerous

global scientific experts who served on ECs, Expert Panels (EPs), and Joint Standards-Setting Subcommittees (JS3s) during the 2015–2020 cycle. JS3s were introduced at the outset of the cycle to facilitate communication and collaboration on topics that affect multiple standards-setting areas, especially USP Reference Materials.

# 2015–2020 CYCLE AT A GLANCE



## USP GOVERNING BODIES AND RELATED GROUPS

BOARD OF TRUSTEES (BoT)	USP CONVENTION	COUNCIL OF EXPERTS (CoE)	VOLUNTEER GROUPS UNDER COE
<ul> <li>9 MEMBERS elected by USP Convention, the Past Convention President, 3 at-large members appointed by the BoT, and the USP CEO, responsible for:</li> <li>► USP's policies</li> <li>► USP's finances</li> <li>► USP's strategic direction</li> </ul>	<ul> <li>493 ORGANIZATIONS         <ul> <li>invited by Council of the Convention and BoT, responsible for:</li> </ul> </li> <li>Resolutions that guide USP policies and initiatives</li> <li>Adoption of USP Bylaws</li> <li>Election of BoT and CoE</li> </ul>	25 CHAIRS of USP Expert Committees (ECs) elected by USP Convention, plus the USP Chief Science Officer who serves as CoE Chair, responsible for:  USP scientific and standards-setting decisions  Standards-setting work of USP's volunteer scientific expert groups  Adherence to direction set forth by BoT and USP Convention	Scientific experts who create, revise, review and approve standards for a specific topic area. EC members are elected by CoE and serve a five-year term.  EPS  Advisory bodies formed to supplement EC expertise on specific topics. Each has a specific charge and is dissolved upon completion of its work. Members may be EC members or serve on multiple EPs.  JS3s  Representatives from ECs who serve on subcommittees formed to address issues that affect multiple standards-setting areas.

**USP STAFF:** Support and shepherd the work of all governing bodies and related groups

## 2015–2020 CYCLE BALLOTED AND APPROVED STANDARDS BY THE NUMBERS\*

<b>707</b> Ballots		3,185	Items Balloted		
<b>1,948</b> New or Revised Documentary Standards Approved		<b>710</b> Modernized Documentary Standards Approved			
<b>380</b> USP-NF, FCC and Supplements Standards Omitted	<b>2,288</b> Re Standa Lots Re	rd R&C	<b>577</b> Reference Standard F Lots Released		
*July 1, 2015, through May 1, 2020					

## USP STANDARDS APPROVED IN 2015–2020 CYCLE

Expert Volunteers play a vital role in approving standards, both documentary standards for publication and Reference Standards for release. Expert Volunteers ballot on all regular documentary standard revisions, new Reference Standards (F Lots) and a sampling of Replacement and Continuation (R&C) Lots.

2015-2020 CYCLE REPO

# 2015-2020 COE KEY ACTIVITIES AND ACCOMPLISHMENTS





The CoE met 27 times from fiscal year (FY) 2016 through FY 2020. The following are highlights of its key activities and accomplishments in each FY of the cycle:

**Formed Closer Bonds and Met Stakeholders' Evolving Needs** in FY16: The CoE established stronger connections to other USP governance bodies, the Board of Trustees (BoT) and the USP Convention. The CoE implemented new strategies to foster the next generation of USP's Expert Volunteers. Guided by the framework of the 2015-2020 Convention Resolutions and the BoT-approved "Winning Ambitions" strategic plan, the CoE made significant strides in bringing standards up to date and explored new ways to expand and diversify USP's portfolio to meet new and technologically evolving stakeholder needs.

**Expanded Modernization and Discussed the Future of Compendial Architecture and CoE Structure** in FY17: The CoE broadened the scope of the Up-to-Date Winning Ambition to continuously modernize USP-NF. The CoE also conducted a rigorous assessment of the antibiotics portfolio to ensure their continued quality and suitability of use. In collaboration with JS3s and USP staff, the CoE made significant progress toward a revision of USP General Chapter <11> USP Reference Standards, which addresses the types, applications and uses of USP Reference Materials cited in USP-NF standards. The CoE also

provided input to USP on multiple aspects of compendial architecture, including General Notices (GNs) and text hierarchy, the structure of documentary standards, general chapters, as well as monographs and Reference Standards of the future. In addition, the CoE began discussions on the structure of the next CoE.

## Reached Key Milestones and Developed New Approaches in

FY18: The CoE reached major milestones in CoE structure development for the 2020-2025 cycle, Up-to-Date and the Call for Candidates, USP's Expert Volunteer recruitment process. The Biologics program successfully initiated the development of performance standards that support product families, classes and technologies throughout the product lifecycle. The Compounding EC advanced its approach to align its standards and remove duplicative information from key general chapters. In addition, significant progress was made in identifying a sustainable path for developing standards for over-the-counter (OTC) products. USP explored the area of novel excipients, a key component in the development of safer and more effective drugs.

## Adopted New Strategies and Evaluated Opportunities in

FY19: The CoE, as part of USP's 2025 Strategy, adopted more flexible approaches to standards development. The Biologics program developed new approaches for evaluating opportunities that expanded its portfolio. The Compounding EC worked at providing a comprehensive set of standards to help ensure quality compounded formulations and safe handling of hazardous drugs throughout the healthcare system. USP created the Quality Advisory Group to help navigate potential disruptors in the global pharmaceutical manufacturing and regulatory environment and to help maintain the relevance of USP's standards in the years to come. Chemical Medicines worked with the FDA to expedite the modernization of opioid monographs and to support its Drug Competition Action Plan. The Foods program identified ways to protect the integrity of the supply chain and updated its guidance document on using targeted and non-targeted methods to prevent fraud.

Collaborated on FDA Draft Guidance and Explored New Paths in FY20:
The FDA issued its draft guidance

The FDA issued its draft guidance titled "Harmonizing Compendial Standards With Drug Application

Approval Using the USP Pending Monograph Process," the result of a two-year collaboration with USP staff. The Pending Monograph Process (PMP) provides a transparent and efficient pathway to align the development of monographs with FDA approval of the associated applications. By the end of the 2015-2020 cycle, USP had processed 112 PMP requests. Also in FY20, the CoE explored novel pathways for OTC medicines. USP began piloting a more agile and flexible volunteer model for engaging volunteers and leveraging their time and expertise in the next cycle. The GNs Project Team proposed adding a new subsection on Global Health Monograph information to the GNs. USP implemented a tripartite response to the COVID-19 pandemic, which included ensuring the safety and security of staff, adapting USP's operations and delivering on USP's public health mission.

The CoE reached major milestones in CoE structure development for the 2020–2025 cycle, Up-to-Date and the Call for Candidates, USP's Expert Volunteer recruitment process.



## **USP Resolution-Related Activities** in Biologics

Throughout the 2015-2020 cycle, the Biologics program worked to fulfill Resolution VI, which called for USP to promote alignment with stakeholders to develop quality standards for biological medicines, thereby ensuring that standards facilitate and complement innovation and availability. USP Biologics ECs and EPs worked with stakeholders to develop innovative standards and resources for all phases of product development from raw material to marketwhich helps to ensure that patients receive quality biologic therapies. In addition, the Biologics program developed new standards that support cutting-edge technologies, such as cell and gene therapies, to fulfill Resolution VI.

## **Key Activities** in Biologics

Performance Standards: The Biologics program developed new approaches that focused on performance standards designed for broad applicability throughout the product lifecycle. The program first identified and prioritized performance standards applicable to therapeutic proteins. Outreach efforts continued to successfully identify the most pressing manufacturer needs, such as standards that are widely applicable across a biologics product class. To meet this challenge, the Biologics program focused on creating performance standards for monoclonal antibodies and host cell proteins that have broad applications across multiple production sites. Several proofof-concept studies were launched to address critical bottlenecks in manufacturing. In addition, USP scientists continually consulted with the ECs to confirm the relevance of these initiatives and to manage the paths to market. To engage industry, USP co-sponsored roundtables that

brought together stakeholders from leading pharmaceutical companies and the FDA to discuss performance standards development.

Monoclonal Antibody Performance Standards: Three new physical performance Reference Standards were developed to help stakeholders address challenges associated with analytical characterization of monoclonal antibodies. These standards can be used as an independent control material for method development, training, method transfer, internal assay control support and standardization of physicochemical testing.

## **CD34+ Cell Enumeration:**

USP developed USP General Chapter <127> Flow Cytometric Enumeration of CD34+ Cells and a CD34+ Cell Enumeration System Suitability Reference Standard to help laboratory professionals working with CD34+ cells achieve consistent results. Consistency is critical when determining the viability of donor cells for lifesaving bone marrow and related stem cell transplant procedures.

First Cell-Based Assay for Insulin Products: Development of the first cell-based assay for insulin products was a major achievement of the Insulin EP of the Biologics Monographs 1–Peptides and Insulins (BIO1) EC. The cell-based assay provides an alternative to the animal assay in alignment with USP's commitment to reduction, refinement and replacement of animal testing.

Host Cell DNA Standards and Methods: The Biologics program published USP General Chapter <509> Residual DNA Testing to address longstanding industry needs for standardized methods to quantify host cell DNA impurities that occur during manufacturing. The chapter provides several



Our extensive review of USP General Chapter <1223.1> was among our greatest accomplishments because of the many advantages, including precision and speed, to replacing microbiological antibiotic assays with modern chemical-based analytical methods. A completely new approach was introduced that can help deal with complex antibiotics for which purifying the different related substances may not be feasible. This is critical work for monograph modernization because **MILLIONS OF PATIENTS WORLDWIDE DEPEND ON THESE ANTIBIOTICS** FOR FIGHTING SERIOUS OR SEVERE **INFECTIONS.**"

— Pascal Anger, Ph.D., Chair, BIO4 EC



# Cycle Highlights: **BIOLOGICS**

8

New General Chapters

8

Major General Chapter Revisions

15

Minor General Chapter Revisions

10

New Monographs

10

Modernized Monographs

62

**Revised Monographs** 

validated methods, including a sample extraction procedure in combination with a quantitative polymerase chain reaction detection method. Two Reference Standards were also approved for compendial use with <509>, the *Escherichia coli* and Chinese Hamster Ovary Genomic DNA Reference Standards.

## Guidance on Fragment Crystallizable Function Assays:

The Biologics program published a new USP General Chapter <1108> Assays to Evaluate Fragment Crystallizable (Fc)-Mediated Effector Function in collaboration with the Function Assays EP of the Biologics Monographs 2–Proteins (BIO2) EC. This chapter provides guidance on the selection, development and validation of Fc function assays, including the measurement of low-affinity interactions observed with Fc gamma receptors and the impact of glycosylation on antibody effector function.

Coagulation Factors: The
Coagulation Factors EP of the
Biologics Monographs 3–Complex
Biologics (BIO3) EC provided
guidance and best practices
for potency determination of
coagulation factors and outlined the
scope of general chapters numbered
below 1000. Additionally, the EP
defined the structure of a general
chapter numbered above 1000 for
potency testing for coagulation
Factors VIII and IX, and proposed
development of new Reference
Standards for system suitability.

Vaccine Standards: USP continued its work developing guidance on testing viral vaccines and cuttingedge nuclear magnetic resonance-based tests for identifying product-specific vaccines. Physicochemical test chapters and quality standards for carrier proteins used in glycoconjugate vaccines were planned. USP Reference Standards and quality tests such as these allow manufacturers, regulators and control laboratories to test vaccines

# THERAPEUTIC PEPTIDES REPRESENT ONE OF THE FASTEST GROWING SEGMENTS IN THE PHARMACEUTICAL

**MARKET**, and public quality standards developed by USP play an important role in supporting this drug class. While the BIO1 EC had many outstanding achievements over the fiveyear cycle, I am proudest of the sheer volume of peptide-related documentary standards impacted by their efforts. This high level of productivity was in addition to their contributions in organizing four workshops focused on therapeutic peptides and advancing monographs for insulin products."

— Michael De Felippis, Ph.D., Chair, BIO1 EC

in development or on the market. They enable the development of better vaccines and detection of adulterated or mislabeled ones.

Raw Materials: USP's Biologics staff and ECs initiated a portfolio of general chapters that provide best practices for standardizing critical raw materials used in biomanufacturing processes. They include materials used downstream in the process—or in steps with long holding times—that have a high impact on product quality. Efforts got underway to produce standards for cell culture media and other critical raw materials.

Monograph Modernization: USP's biologics monograph modernization efforts emphasized the use of orthogonal identification methods, preference for cell-based assays over animal-based assays, use of multiple Reference Standards to support a single monograph and inclusion of more system suitability Reference Standards. The Low Molecular Weight Heparin EP completed updates to the Heparin Sodium, Enoxaparin Sodium, Fondaparinux Sodium and Protamine Sulfate monographs. The FDA began considering the reintroduction of bovine heparin into the U.S. In alignment with the FDA's actions and recommendations. USP's Bovine Heparin EP spearheaded monograph and Reference Standards development. The panel convened stakeholders to discuss the topic at the 6th Workshop on the Characterization of Heparin Products in Brazil.

Stakeholder Outreach: USP
Biologics continued to expand its
events on hot topics intended to
draw new biologics stakeholders.
Recently, the Biologics team held
its inaugural Biologics Stakeholder
Forum in San Francisco. In

addition, USP hosted a workshop on chemistry, manufacturing and controls issues for therapeutic peptides—an active standardssetting area. USP's 8th Bioassay Workshop included best practices for building potency assays for cell and gene therapy products. Other outreach highlights during the cycle included roundtables on 1) performance standards development for chromatographic column qualifications, 2) visible particles, 3) mRNA standardization, 4) gene therapy standardization and 5) quantitation of trace metals in cell culture media.

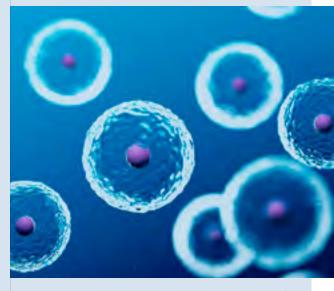
## **Top EC Achievements**

The following Biologics Monographs EC Chairs picked their EC's top achievements over the 2015–2020 cycle:

# Dr. Michael De Felippis, Chair of the BIO1 EC, said he is proud that the BIO1 EC:

- Published USP General Chapter <1503> Quality Attributes of Synthetic Peptide Drug Substances in Pharmacopeial Forum (PF) 45(3) [May–Jun. 2019]; this chapter provides the framework for defining quality standards for peptide drug substances and drives consistency in the development and modernization of monographs.
- Revised the Glucagon and Glucagon for Injection monographs, the first to address both synthetic and rDNA forms of a peptide
- Implemented the Therapeutic Peptides Regulations, Standards and Quality Workshop series, which advanced USP's leadership in setting standards for this therapeutic class

The Biologics
program developed
new approaches
that focused on
performance
standards
designed for
broad applicability
throughout the
product lifecycle.



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# Dr. Michael Mulkerrin, Chair of the BIO2 EC, said he is proud that the BIO2 EC:

- Transitioned its focus from product-specific standards to broadly applicable class standards for biologics products
- Engaged external stakeholders through roundtable discussions to develop broadly applicable standards
- Advanced the development of three monoclonal antibody standards

# Dr. Edward Chess, Chair of the BIO3 EC, said he is proud that the BIO3 EC:

- Assessed modernization needs and established Up-to-Date plans for BIO3 general chapters and monographs
- Developed and approved new Reference Standards for 1) CD34+ Cell Enumeration System Suitability, 2) Prekallikrein Activator and 3) Coagulation Factor VIIa
- Formed the Coagulation Factors EP to develop a chapter on coagulation assays and to draft general test chapters for specific coagulation factors

## Dr. Pascal Anger, Chair of the Biologics Monographs 4-Antibiotics (BIO4) EC, said he is proud that the BIO4 EC:

- Assessed the modernization needs of its portfolio of monographs and established modernization plans
- Reviewed USP General Chapter
   81> Antibiotics—Microbial Assays,
   which is anticipated to become official in December 2020

- Started reviewing USP General Chapter <1223.1> Validation of Alternative Methods to Antibiotic Microbial Assays
- Reviewed draft USP General Chapter <426> Histamine Test Method

## Dr. Wesley Workman, Chair of the General Chapters-Biological Analysis (GCBA) EC, said he is proud that the GCBA EC:

- Developed USP General Chapter <1049.1> Design of Stability Studies for Biotechnology Product Development and Lifecycle Management
- Developed USP General Chapters <509> and <1130> Nucleic Acid-Based Techniques—Approaches for Detecting Trace Nucleic Acids (Residual DNA Testing)
- Developed USP General
   Chapters <198> Nuclear Magnetic
   Resonance Spectroscopy
   Identity Testing of Bacterial
   Polysaccharides Used in Vaccine
   Manufacture, <1234> Vaccines
   for Human Use—Polysaccharide
   and Glycoconjugate Vaccines,
   <1235> Vaccines for Human
   Use—General Considerations and
   <1238> Vaccines for Human Use—
   Bacterial Vaccines





# OUR OVERALL GOAL IS TO HELP ENSURE THAT PATIENTS CAN TRUST THE QUALITY OF THEIR MEDICINES. Our EC worked to achieve this by issuing new or revised monograph standards for hundreds of articles during the last cycle." — Bernard Olsen, Ph.D., Chair of the CHM3 EC

# **USP Resolution-Related Activities** in Chemical Medicines

Throughout the 2015-2020 cycle, Chemical Medicines continued to broaden its communication and collaboration with the FDA and its government liaisons on monograph development and validation, in alignment with Resolution I, through systems such as 1) the Cooperative Research and Development Agreement vehicle, 2) formation of an FDA OTC Drug Products Working Group and 3) regular meetings with the FDA's Center for Veterinary Medicine to cooperatively advance standards that impact animal health. In accordance with Resolution II, USP-NF Monograph Modernization, Chemical Medicines reduced the backlog of monographs that need modernization by collaborating with the FDA and industry stakeholders.

## **Key Activities** in Chemical Medicines

## The Critical Resources Information Sharing Priorities (CRISP) Initiative:

Collaboration and communication were key to the development of standards, especially when exchange of critical confidential information was needed. Through the CRISP Initiative, Chemical Medicines worked with the FDA and industry on various efforts to strengthen collaborations and develop potential pathways for the exchange of critical information. This work could significantly enhance the efficiency of the standards-development process.

## **Compendial Communications:**

Chemical Medicines worked with the FDA to enhance the compendial communication process. For example, to decrease rate-limiting PF discussions, USP developed an FDA-supported, streamlined, centralized process for sharing essential monograph revision information significantly earlier in the development process.

Pending Monograph Process
(PMP): The PMP, a collaborative
effort between USP and the FDA,
provides a transparent and efficient
pathway to align the development
of monographs with FDA approval
of the associated applications.
Chemical Medicines worked with
the FDA on establishing mutually
beneficial best practices for this
critical program. The FDA's longawaited draft guidance for industry,
titled "Harmonizing Compendial
Standards With Drug Application
Approval Using the USP Pending

Opioids Action Plan: Chemical Medicines worked with the FDA to expedite the modernization of opioid monographs and to support the FDA Opioids Action Plan for reducing the impact of opioid abuse on American families and communities. Chemical Medicines also worked with the FDA on innovations in opioid standards, such as exploring the compendial role of an opioid screening test to safeguard the U.S. drug supply chain.

Monograph Process," was issued

in July 2019.

OTC Medicines: USP and the **Chemical Medicines Monographs** 6 (CHM6) EC worked with the FDA, industry and related organizations to help ensure that public standards for OTC products used by millions of people reflect the innovations and changes in healthcare and the marketplace. A USP OTC project team was formed to work with Chemical Medicines to develop a Work Plan and identify and pursue gaps in the compendial framework for OTC standards. USP, the FDA and industry, through the Consumer **Healthcare Products Association** (CHPA), then formed the OTC Drug **Products Working Group to address** 



Throughout the 2015–2020 cycle, Chemical Medicines continued to broaden its communication and collaboration with the FDA.

2015-2020 CYCLE RE

Through the CRISP Initiative, Chemical Medicines worked with the FDA and industry on various efforts to strengthen collaborations and develop potential pathways for the exchange of critical information.

current barriers to OTC product standards by exploring innovative compendial pathways for OTC monographs that are flexible for industry and also meet the FDA's regulatory requirements. Toward those ends, a general principles document and a USP OTC drug product monograph mock-up were developed for stakeholder review.

### **Patient Access to Affordable**

Medicines: Chemical Medicines worked with the FDA to support its Drug Competition Action Plan. USP analyzed the FDA's list of off-patent products for which generic alternatives are unavailable. USP engaged the FDA—including senior leadership—as well as manufacturers, patient groups and other stakeholders to develop potential compendial monographs that will enable the development of quality generics for these priority medicines.

## Controlling and Monitoring Nitrosamine Contaminants:

Chemical Medicines initiated the development of Reference Standard materials for all six nitrosamine contaminants identified by FDA in angiotensin II receptor blockers and other drugs. Chemical Medicines also continued its work developing a general chapter framework for nitrosamines in these medicines to provide drug manufacturers with test procedures and approaches for controlling these impurities. USP laboratories are supporting this effort by researching, evaluating and identifying testing methods for monitoring these impurities in drug substances and drug products.

## **Up-to-Date Initiative and**

Impurities: As part of Resolution II, USP resolved to bring its compendia up to date so that USP standards reflect state-of-the-industry techniques for sufficiently monitoring drug quality, purity and strength. The success of the initiative is dependent, in large part,

on modifications to the impurities section of a considerable portion of the monographs. Staff and volunteer scientific expert efforts to develop and carry out strategies for resolving impurities challenges became a top priority.

## **Top EC Achievements**

The following Chemical Medicines Monographs EC Chairs picked their EC's top achievements over the 2015–2020 cycle:

## Mr. Richard Blessing, Chair of the Chemical Medicines Monographs 1 (CHM1) EC, said he is proud that the CHM1 EC:

- Accomplished numerous new monographs, modernizations, revisions and omissions
- Transferred General Chapter
   81> and the associated

   antibiotic monographs to a new
   committee due to the unique
   concerns for those medicines
- Addressed a potential shortage for cidofovir, an antiviral medicine, by quickly removing a test with compliance implications through a Revision Bulletin

## Dr. Ernest Parente, Chair of the Chemical Medicines Monographs 2 (CHM2) EC, said he is proud that the CHM2 EC:

- Accomplished numerous new monographs, modernizations, revisions and omissions
- Provided customer-focused solutions for continuous improvement
- Advanced work on the Opioid Monograph Revision Priority List from the FDA

## Dr. Bernard Olsen, Chair of the Chemical Medicines Monographs 3 (CHM3) EC, said he is proud that the CHM3 EC:

- Accomplished numerous monograph modernizations, new monographs, revisions and omissions
- Streamlined the monograph omission process
- Initiated work to address genotoxic impurities in monographs

## Ms. Kim Huynh-Ba, Chair of the Chemical Medicines Monographs 4 (CHM4) EC, said she is proud that the CHM4 EC:

- Submitted numerous modernizations, new monographs, revisions, omissions, new general chapters, revised general chapters and a Stimuli article
- Established new USP
   General Chapter <825>
   Radiopharmaceuticals—
   Preparation, Compounding,
   Dispensing, and Repackaging
   to provide a clear and effective
   USP public standard to meet
   patient and practitioner needs
   for sterile radiopharmaceuticals
- Worked in partnership with industry and the FDA to promptly resolve issues related to standards for psychiatric, psychoactive and neuromuscular therapeutic categories as well as for radiopharmaceuticals, imaging agents and aerosols

## Ms. Amy Karren, Chair of the Chemical Medicines Monographs 5 (CHM5) EC, said she is proud that the CHM5 EC:

 Accomplished numerous modernizations, new monographs, revisions and omissions

# Actively provided technical comments on monograph revisions

 Collaborated via participation in JS3, Chemical Medicines Collaborative Groups and the Recruitment Ambassadors program

# Dr. Reinhard Walter, Chair of the CHM6 EC, said he is proud that the CHM6 EC:

- Initiated the USP-FDA-CHPA Roundtable and maintained collaboration in a working group
- Developed an alternative USP monograph proposal for OTC drug products, replacing specific methods with general, adaptable procedures
- Initiated the Diphenhydramine Subcommittee

# Cycle Highlights: CHEMICAL MEDICINES

**265** 

New Monographs

972

Indernizations

**502** 

Omission

What an indescribable thrill and reward it was for me, as a regular industry pharmacist, to be able to tap into the pool of peer expert experience from around the world and to discuss with USP, FDA and CHM6 EC experts, the possibilities of setting a public standard for monographed OTC products."

— Reinhard Walter, Ph.D., Chair of the CHM6 EC



The Botanical Dietary Supplements and Herbal Medicines (BDSHM) and Non-Botanical Dietary Supplements (NBDS) ECs develop and revise monographs, general chapters and USP Reference Standards for the USP-NF, Dietary Supplements Compendium (DSC) Online and Herbal Medicines Compendium. These quality standards help protect and improve the health of millions of people who purchase dietary supplements and herbal medicines. In addition, the USP Verification Program, created specifically for these products, gives manufacturers the tools they need to help safeguard the health of consumers through quality assurance. Brands that display the USP Verified Mark signal to the public that what's on the label is what's in the bottle, allowing their verified products to stand apart from a majority of the competition.

# **USP Resolution-Related Activities** in Dietary Supplements and Herbal Medicines

Throughout the 2015–2020 cycle, increased public demand for dietary supplements—along with ongoing public safety concerns—accentuated the need for quality standards and the use of emerging technologies to help ensure the quality of dietary supplement and botanical products. To better address Resolution II, *USP-NF* monograph modernization, the BDSHM, NBDS and Food Ingredients (FI) ECs formed a Modern Analytical Methods

Joint Subcommittee (JS) to develop monographs with validated analytical methods using more modern technology.

In alignment with Resolution III, on globally harmonized standards, USP staff provided input to the AOAC International, ASTM International, and International Organization for Standardization on standards-setting issues, such as botanical ingredients in traditional Chinese medicine.

In accordance with Resolution IX, which related to quality standards for dietary ingredients

Brands that display the USP Verified Mark signal to the public that what's on the label is what's in the bottle, allowing their verified products to stand apart from a majority of the competition. As outgoing Chair of the NBDS EC, I AM VERY PROUD OF OUR MANY ACCOMPLISHMENTS OVER THIS CYCLE, and I very much appreciate the commitment and efforts of our EC and EP members. I am also proud of and appreciate the support of the CoE as we established the Thomas S. Foster Award, which will recognize individual volunteer contributions for many years to come."

— Dennis Gorecki, Ph.D., Chair, NBDS EC

and dietary supplements, USP's Dietary Supplement Standards Collaborative Group focused on modernizing and developing standards for high-impact dietary supplements including aloe, cranberry ingredients and probiotics.

To help fulfill Resolution XI, which related to increasing its commitment to global public health, USP prioritized monographs for development based partly on input from Brazil, China and India, and USP encouraged the adoption of science-based USP Standards to protect public health in Brazil, China, India and South Korea.

# **Key Activities** in Dietary Supplements and Herbal Medicines

**DSC Online:** Launched in June 2019, this online-only resource provides an intuitive interface to help users navigate to *DSC* monographs, illustrations, regulatory guidances and reference tools used around the world to address quality in the dietary supplement industry supply

chain. The DSC features step-bystep procedures and acceptance criteria to help manufacturers and ingredient suppliers demonstrate that their raw materials and finished dietary supplement products meet established specifications for identity, strength, purity, limits for contaminants, packaging and labeling.

## **New Dietary Supplement**

**Groups:** USP established the Dietary Supplements Admission Evaluation (DSAE) JS3 to review articles proposed for monograph development. USP also established the Probiotics EP of the NBDS EC to help develop standards for probiotics. In addition, USP began leading and coordinating the Dietary Supplements Quality Collaborative, a multi-stakeholder and cross-sector collaborative aimed at improving the quality and safety of products marketed as dietary supplements by raising awareness on several topics, including adulteration and risks to public health.



Probiotic Identification: The USP
Project Team on the Botanical
Library for DNA-Based Identification
selected priority botanicals and
provided multiple lots for building
a botanical library. This work
supported subsequent efforts to
explore the development of speciesspecific, DNA-based methods for
botanical identification of closely
related species and led to the
potential development of new
genomic Reference Standards for

probiotic strains.

Green Tea Extracts: The DSAE JS3 reviewed data on adverse effects, including hepatotoxicity, of green tea extracts. As part of USP's review, it formed the Green Tea Extract Hepatotoxicity (GTEH) EP, which conducted a comprehensive, systematic review on green tea extracts. In February 2020, the GTEH EP published its findings as a peer-reviewed journal article titled "United States Pharmacopeia (USP) Comprehensive Review of the Hepatotoxicity of Green Tea Extracts" in Toxicology Reports.

## **Cannabis for Medical Purposes:**

The Cannabis EP of the BDSHM EC finalized quality parameters for cannabis inflorescence in order to define the identity, composition and limit of contaminants. A manuscript articulating this work was developed to serve as a scientific resource that provides transparent, scientifically validated analytical methods and specifications. In April 2020, the peer-reviewed article entitled "Cannabis Inflorescence for Medical Purposes: USP Considerations for Quality Attributes" was published in the Journal of Natural Products. The principles outlined in the review article may serve as the basis of public quality specifications for cannabis inflorescence, which are needed to protect public health and to facilitate scientific research

on cannabis safety and therapeutic potential.

**Publications about USP Botanicals** Monographs: In June 2018, the USP Dietary Supplements botanical team published an article, "Quality Specifications for Articles of Botanical Origin from the United States Pharmacopeia," in Phytomedicine. This article was developed to increase stakeholder understanding of USP botanical monographs and to help them establish suitable quality control methods for botanicals. In addition, BDSHM EC members and USP staff published an article, "Cinnamon and Cassia Nomenclature Confusion: A Challenge to the Applicability of Clinical Data," in Clinical Pharmacology & Therapeutics in September 2018. The article explains how USP standards for cinnamon and cassia can help resolve the ambiguity. BDSHM EC members and USP staff also published an article in HerbalGram titled "Quality Standards for Botanicals—The Legacy of USP's 200 Years of Contributions" in June 2020.

# Standards: USP signed a memorandum of understanding with the Food Safety and Standards Authority of India to support the recent recognition of USP Standards in India's health supplement regulations. In addition, USP encouraged the adoption of science-based USP Standards in Brazil, China and South Korea.

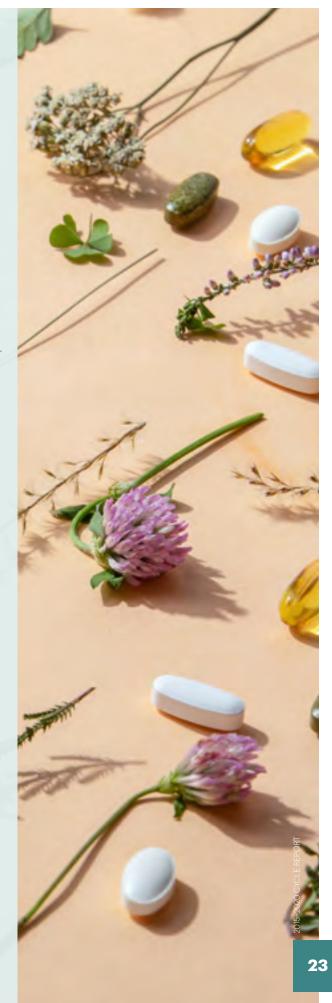
Academic, industry and regulatory

stakeholders were also engaged in

the effort.

**Advocating Use of Public** 

Stakeholder Outreach: Throughout the cycle, USP has hosted Dietary Supplements Stakeholder Forums for participants to openly discuss issues and share their perspectives on current and future USP





The BDSHM EC has been very productive over the 2015–2020 cycle. An improved approach to our process yielded numerous new, revised or modernized monographs. In response to Resolution II, on monograph modernization, we cohosted a qNMR Summit and various roundtables, incorporated new high-performance thin-layer chromatography assays into many botanical monographs and founded the Modern Analytical Methods JS with the NBDS and FI ECs. This JS developed the first USP monograph (Choline Citrate) to use a Charged Aerosol Detector method, a qNMR method for Aloe and a flexible monograph (Pyrroloquinoline Quinone Disodium), allowing a choice of IR or NMR for identification. With the Green Tea Extract Hepatotoxicity EP, we completed and published a highly impactful comprehensive review with causality assessment and risk mitigation recommendations.

PERHAPS MOST SIGNIFICANTLY, OUR CANNABIS EP FINALIZED QUALITY PARAMETERS FOR CANNABIS INFLORESCENCE IN ORDER TO DEFINE THE IDENTITY, COMPOSITION AND LIMIT OF CONTAMINANTS. THIS WAS PUBLISHED OPEN-ACCESS IN THE JOURNAL OF NATURAL PRODUCTS."

- Robin Marles, Ph.D., Chair, BDSHM EC

standards-setting efforts. In May 2019, attendees discussed high-impact topics related to the quality of supplements, including hemp standards, pesticide residue limits, food allergen testing, probiotics and chewable gels ("gummies").

## **Top EC Achievements**

The following BDSHM and NBDS EC Chairs picked their EC's top achievements over the 2015–2020 cycle:

# Dr. Robin Marles, Chair of the BDSHM EC, said he is proud that the BDSHM EC:

- Completed the GTEH EP Report (with members of the DSAE JS3) and successfully submitted it for peer-reviewed publication
- With the Cannabis EP, published a review article on cannabis inflorescence for medical purposes, with extensive online supplementary information, in the Journal of Natural Products

 Formed the Modern Analytical Methods JS as a key outcome of 1) increased emphasis on the CoE Collaborative Group approach to common challenges among ECs and 2) responsiveness to Resolution II on USP-NF monograph modernization

# Dr. Dennis Gorecki, Chair of the NBDS EC, said he is proud that the NBDS EC:

· Established a Probiotics EP

- charged with developing standards for probiotics; related activities include publishing 1) USP General Chapter <64> Probiotic Tests, 2) seven monographs for various probiotic strains (and four others to be submitted to PF) and 3) "Improving End-User Trust in the Quality of Commercial Probiotic Products" in Frontiers in Microbiology, a leading peer-reviewed journal
- Collaborated with the BDSHM EC to establish the Dietary Supplements and Herbal Medicines Nomenclature JS and DSAE JS3; developed a common monograph review process with USP Scientific Liaisons; facilitated collaboration with the FI EC; and established the Thomas S. Foster Award, a volunteer-driven process that recognizes the efforts of an individual Expert Volunteer in an EC, Subcommittee, JS, JS3 or EP
- Identified gummies as a new dosage form and published associated monographs and performance standards, and developed and published USP General Chapter <2251> Screening for Undeclared Drugs and Drug Analogues

# EXCIPIENTS

USP's Excipient Monographs 1 and 2 (EM1 and EM2) ECs continually update excipient monographs and general chapters by introducing modern analytical techniques that help establish specifications for excipients as well as their components and impurities. These ECs help ensure that excipients are fit for purpose and that they address potential threats from the complexities of global supply chains and quality deficiencies that may arise in the absence of appropriate good manufacturing practices (GMPs).



## **USP Resolution-Related Activities** in Excipients

Throughout the 2015-2020 cycle, USP's Excipient ECs were committed to fulfilling Resolutions II, III and IV, which called for up-todate, globally harmonized standards and strengthened quality systems to benefit all stakeholders. Their work updating excipient monographs and general chapters has helped to ensure that excipients are fit for purpose and that they address potential threats from quality deficiencies that may arise in the absence of appropriate GMPs and the complexities of global supply chains that could otherwise elevate the risk of adulteration.

## **Key Activities** in Excipients

## **New Excipient Monograph Titles:**

The Excipient Nomenclature JS has been key to the excipients Up-to-Date initiative, excipient naming and development of the framework for the Nomenclature Guidelines for Excipients. The JS worked to develop a Stimuli article that explains how to develop official nomenclature for polymeric excipients, which are often used in specialized drug delivery systems such as biologic and parenteral drug products. The guideline aligns with the current thinking on naming individual product-based substances as defined in the FDA's draft guidance on using its Inactive Ingredient Database.

Consequential Standards: Work continued on consequential standards development, including standards for 1) organic and elemental impurities, 2) supplier qualification, 3) excipient performance, 4) high-use excipients such as glycerin, talc and lactose, and 5) novel excipients, key components in the development of safer and more therapeutically effective drugs.

Novel Excipients: USP staff fielded a novel excipients survey in February–March 2019. The online survey explored the views of more than 260 respondents who formulate medicines—or supervised others who formulate medicines—on the current state of excipient innovation. USP staff presented a summary of the survey results at the USP Excipient Stakeholder forum meeting at USP–U.S., Rockville, MD, in November 2019 and published the survey results in the June 2020 issue of *Pharmaceutical Technology*.

Stakeholder Outreach: USP staff attended international conferences throughout the cycle, delivering posters and presentations that focused on the value of 1) setting meaningful compendial specifications, 2) excipient composition and impurities, 3) performance, 4) variability, 5) modernizing monographs, 6) harmonizing quality standards for excipients, 7) developing better methodologies by utilization of advanced technologies to characterize excipients, 8) establishing guidelines for nomenclature and 9) an independent regulatory review pathway for novel excipients. Stakeholder engagement activities included excipients presentations at the 1) Excipient World Conference and Expo in National Harbor, MD; 2) International Pharmaceutical Excipients Council (IPEC) roundtable meeting in Shanghai, China; 3) International Symposium on the Critical Importance of Excipients in Drug Development in Seoul, South Korea; 4) ExcipientFest Asia meetings in Beijing, China; 5) International Association for Pharmaceutical Technology-IPEC meetings in Cologne and Frankfurt, Germany; 6) USP Excipients User Forums in Hyderabad and Mumbai, India; 7) Asia Pacific Economic Cooperation User Forums in

USP Excipient
ECs worked on
19 excipient
monographs
identified by FDA as
"high priority" for
modernization.



The EM1 and EM2
ECs help ensure
that excipients
are fit for purpose
and that they
address potential
threats from the
complexities of
global supply
chains and quality
deficiencies
that may arise in
the absence of
appropriate GMPs.

Santiago, Chile, and as Center of Excellence hosts in the Philippines, Thailand, Indonesia and Malaysia; 8) USP Excipient Stakeholder Forum meetings at USP-U.S., Rockville; and 9) Farmacopea de los Estados Unidos Mexicanos (FEUM) meeting in Mexico. USP also hosted the following workshops: 1) the Impact of Nomenclature on Excipient Quality, Drug Product Development and Labeling Compliance Workshop in August 2019; 2) the IPEC educational session and poster at ExcipientFest in April 2017; and 3) the FDA-USP Excipients Workshop in February 2017.

**Modernizing High-Priority Excipient Monographs: USP** Excipient ECs worked on 19 excipient monographs identified by FDA as "high priority" for modernization. Issues with nonspecific identification, assay and impurity tests had left these excipients particularly vulnerable to adulteration. USP staff also worked on more than a dozen consequential high-priority excipient monographs and chapters via the Pharmacopeial Discussion Group Work Plan. USP held roundtable meetings, published Stimuli articles/revision proposals, and conducted surveys to help inform USP General Chapter <1174> Powder Flow, as well as Sucrose, Saccharin(s), Lactose(s). Talc. Glycerin and Polysorbate(s) monographs in PF. In addition, USP worked directly with pharmacopeias, the World Health Organization (WHO) and other stakeholders to advance and sustain globally harmonized standards. A bilateral harmonization effort between USP and the Japanese Pharmacopoeia identified five excipient monographs as "new for development." USP also partnered with WHO and global pharmacopeias to finalize "Good Pharmacopoeial Practices."

Excipient Composition and Impurities: The Excipient Impurities
JS published a Stimuli article in PF
44(3) [May–Jun. 2018] titled "The
Complexity of Setting Compendial
Specifications for Excipient
Composition and Impurities."

A survey was launched concurrently to obtain feedback from stakeholders on the idea of developing an informational general chapter numbered above 1000 on excipient composition and impurities. Additionally, the Elemental Impurities JS of the EM1, EM2 and General Chapters-Chemical Analysis ECs collaborated on a draft roadmap proposal for removing seven USP elementspecific impurities chapters that are referenced as well as stand-alone elemental impurities tests that are included in excipient monographs.

## **Top EC Achievements**

The following Excipient Monographs EC Chairs picked their EC's top achievements over the 2015–2020 cycle:

## Dr. Eric Munson, Chair of the EM1 EC, said he is proud that the EM1 EC:

- Continuously updated the analytical technologies in new and existing monographs and general chapters to reflect modern pharmaceutical development
- Developed strategies in excipient monographs for testing elemental impurities and methods for incorporating historical data into monograph documents
- Conducted stakeholder outreach, including with industry at conferences and with the FDA at working group meetings

## Dr. Kate Houck, Chair of the EM2 EC, said she is proud that the EM2 EC:

- Worked on performance, nomenclature and impurities issues related to 1) USP General Chapter <1059> Excipient Performance, 2) Inactive Ingredient Database Guidance and nomenclature alignment and 3) Stimuli article on excipient impurity and heavy metal roadmap
- Developed consequential monographs, including Polysorbates and Polyethylene Glycol, updated the Glycerin monograph, added inhalation requirements to the Lactose monograph and improved the assay and impurities in the Sucrose monograph
- Helped establish a Talc EP to determine a method for asbestos testing in USP Talc

# Cycle Highlights: **EXCIPIENTS**

19

New Monographs

34

**Revised Monographs** 

89

Monograph Modernizations

3

Major General Chapter Revisions

4

Stimuli Articles

6

**Journal Articles** 

As I reflect upon the past five years, I am most proud of the way in which the EC worked together to advance the state of USP excipient monographs. We proactively brought monographs up to date based upon input from USP Scientific Liaisons, EC members and the many stakeholders who provided input into the process, including the FDA, excipient industry and their representatives, and the pharmaceutical industry. Through our EC, USP brings together a broad consensus of opinions that result in quality excipients that help bring lifesaving therapeutics to people."





# FOOD INGREDIENTS

The Food Ingredients (FI) EC focuses on developing standards for food ingredients to ensure the identity, quality and purity of food additives, processing aids, flavors, colors and other substances used in food production. These standards are published in the *Food Chemicals Codex (FCC)*, which is used by product developers, ingredient suppliers, food manufacturers, testing laboratories and regulators in the U.S. and internationally. The FI EC works closely with the Botanical Dietary Supplements and Herbal Medicines and Non-Botanical Dietary Supplements ECs to coordinate the development of standards for substances that are used as both dietary and food ingredients.

## USP Resolution-Related Activities

in Food Ingredients

Throughout the 2015-2020 cycle, the FI EC aspired to be the definitive source of up-to-date science and standards for the quality of food ingredients that protect public health and the integrity of the food supply in accordance with Resolution X, which related to food quality and integrity. Toward those ends, the FI EC worked to identify and address emerging concerns related to new production technologies, new ingredients and a globalized food supply chain. The FI EC has aggressively worked to develop new tools and resources to help detect and prevent food fraud and adulteration, as well as to strengthen its relationships with domestic and international industry and government stakeholders.

## **Key Activities** in Food Ingredients

**Dietary Proteins:** The FI EC's Dietary Proteins EP continued its work on developing, validating and recommending new specifications and analytical tests for dietary proteins. Whey protein concentrate and whey protein isolate were among the prioritized matrices under study. This work supported the creation of new and modernized FCC monographs, identity standards, general tests and assays and USP Reference Materials, thereby protecting public health and improving confidence in the global food supply.

The FI EC aspired to be the definitive source of up-to-date science and standards for the quality of food ingredients that protect public health and the integrity of the food supply.

Food Adulteration: The FIEC approved the publication of "Guidance on Developing and Validating Non-Targeted Methods for Adulteration Detection." The Food Adulteration EP worked on revising and extending the "Food Fraud Mitigation Guidance," published in the FCC. Based on user feedback, the EP focused on the need for tools to identify highpriority ingredients in facilities that use a large number of ingredients, where it would be impractical to complete a full vulnerability assessment for all of the ingredients. The Food Adulteration Hazards Identification EP concluded its work, which resulted in a framework for categorizing food-fraud-related adulterants by their potential health hazard. This framework was used to categorize each adulterant in a Food Fraud Database and to identify those adulterants that pose a health hazard.

Screening Toolbox: The FI EC continued its efforts to develop a toolbox of screening methods and Reference Standards from the work of the Non-Targeted Method for Milk Ingredients EP. Earlier in the cycle, USP and the International Dairy Federation (IDF) signed a memorandum of understanding to collaborate on the development, identification, elaboration and

dissemination of science-based standards at an international level with an aim to promote the safety, quality and integrity of dairy ingredients. USP's work with IDF included non-targeted methods for detecting adulteration in milk ingredients. Toward that end, the Non-Targeted Methods for Milk Ingredients EP created guidance on developing and validating applicable analytical methods. USP also released authentic and melamine-adulterated Skim Milk Powder Reference Standards and worked on additional adulterant Reference Standards.

Honey EP: The FI EC's Honey EP continued its work on developing a honey standard for the U.S. market that would be globally applicable. The EP considered different types of honey, including table honey, industrial honey and honey derived from specific plants and produced in different parts of the world. Authentication of pure honey is important to consumers and processors. Honey is susceptible to adulteration (including full replacement) with cheaper sweeteners as well as with products potentially containing unlawful and unapproved veterinary drug and pesticide residues and adulterants.



Thanks to the initiatives and willingness of the FI EC and EPs to tackle really tough problems relating to food adulteration, THE USERS OF FOOD CHEMICALS CODEX NOW HAVE IDENTITY STANDARDS FOR COMPLEX SUBSTANCES (HONEY, PROTEINS AND OLIVE OILS FOR STARTERS) AND GUIDANCE ON FOOD FRAUD MITIGATION USING TOOLS such as non-targeted methods. The 2015–2020 cycle has been great, and I am proud to have been part of it."

- Jonathan DeVries, Ph.D., Chair, FI EC

Olive Oil Authenticity and Quality (OOAQ): The FI EC approved the OOAQ EP's Identity Standard for Olive Oil, Refined. The EP discussed plans for creating similar identity standards for other olive oil products.

### **Stakeholder Outreach:**

Throughout the cycle, the Foods Program hosted symposiums and roundtables, including the 3rd International MoniQA Symposium on Food Fraud Prevention and Effective Food Allergen Management on October 30-November 1, 2019, at USP-U.S., Rockville. The program focused on 1) strategies, methods and tools for detecting and combating food fraud; 2) food allergen management tools and analytical methods; and 3) food law, regulatory issues and public standards. Roundtables focused on 1) advancing the tools available to companies and organizations for addressing economically motivated adulteration and other food fraud threats and 2) establishing a framework for developing FCC prebiotics standards and applying the framework to advance a draft standard for isomaltooligosaccharides.

Collaboration with Codex
Alimentarius: The FI EC continued
to collaborate with the Codex

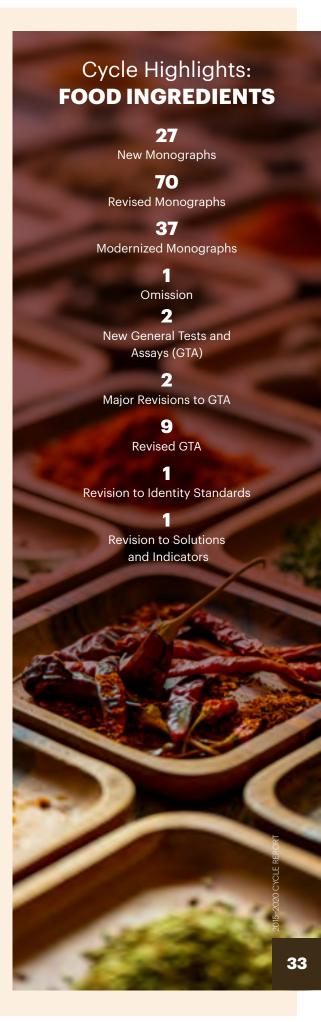
Alimentarius Commission and its Committee on Food Import and Export Inspection and Certification Systems to develop a discussion paper on food adulteration. The EC also collaborated with the Codex Committee on Food Hygiene to develop a "Code of Practice for Allergen Management for Food Business Operators."

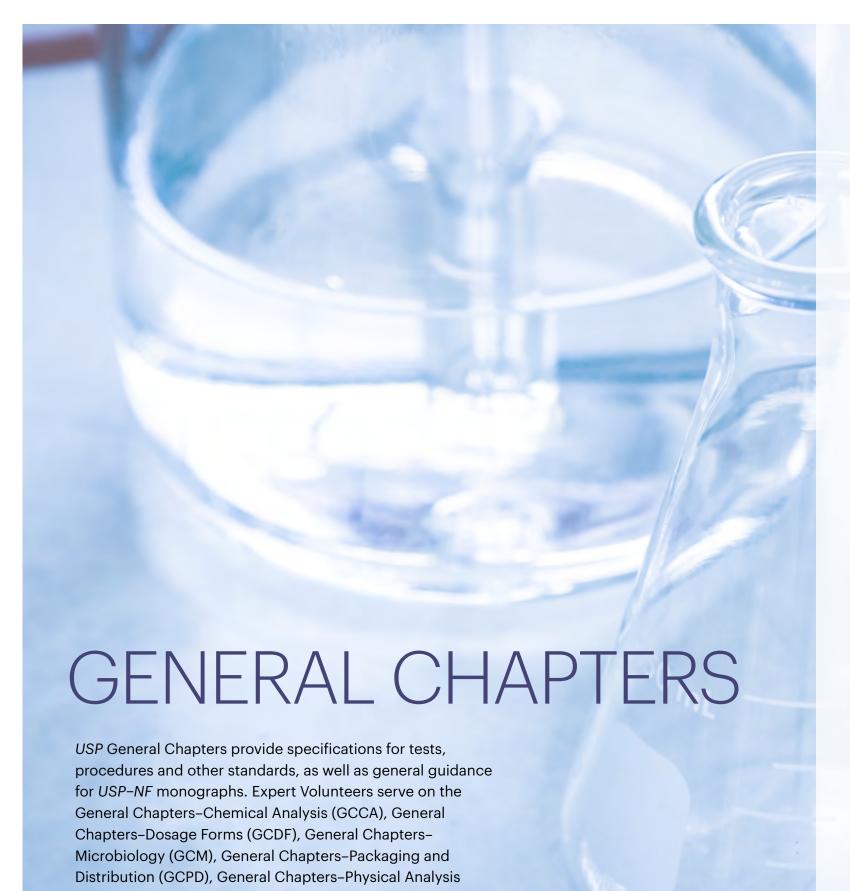
**New Logo:** The *FCC* adopted a new logo as part of the Foods program's work raising awareness about the *FCC* in the international food industry. The new logo is intended to support the Foods program's outreach and education strategy in countries with rapidly modernizing food industries.

## **Top EC Achievements**

Dr. Jonathan DeVries, Chair of the FI EC, said he is proud that over the 2015–2020 cycle the FI EC:

- Introduced identity standards for complex substances into the FCC, including Honey, Dietary Proteins and Refined Olive Oil
- Published the "Food Fraud Mitigation Guidance" and completed a Pre-Screening Guide
- Published FCC Appendix XVIII: USP Guidance Document on Developing and Validating Non-Targeted Methods for Adulteration Detection





(GCPA) and General Chapters-Statistics (GCSTAT) ECs and

their affiliated EPs and subcommittees. Their work impacts

the quality control, packaging and supply integrity of drugs,

as well as method validation and verification.

I am proud of the EC's accomplishments during the 2015–2020 cycle. Besides completing all of the assigned Work Plan, we also published nine new chapters. Several of these chapters received more than 90 comments, which indicates a high level of interest from key stakeholders. In addition, WE HAVE PROACTIVELY ENGAGED IN COLLABORATION WITH OTHER GENERAL CHAPTER ECS, LED THREE JSs AND PARTICIPATED IN FOUR OTHER JSs. Furthermore, we have created five outstanding subcommittees, all of which were empowered to tackle their assigned chapters. This approach not only facilitated efficient discussion and use of volunteer resources, but also created additional opportunities for subcommittee Chairs to further sharpen their leadership skills. Last but not least, Dr. Martin Coffey received the Thomas S. Foster Award for his outstanding contribution to the GCPA EC." — Xiaorong He, Ph.D., Chair, GCPA EC

# **USP Resolution-Related Activities** in General Chapters

Throughout the 2015-2020 cycle, the USP General Chapters group was committed to accomplishing multiple Resolutions. Among the many examples, the Validation and Verification EP of the GCCA EC made progress in developing a lifecycle approach to analytical procedures and providing training and assistance to industry, as per Resolution I and Resolution II, which called for collaboration with the FDA and monograph modernization, respectively. USP General Chapters helped coordinate harmonization on the conductivity specification for Sterile Water for Injection, in accordance with Resolution III, globally harmonized standards. General Chapters developed a new family of chapters about analytical methodologies based on light-scattering phenomena, in accordance with Resolution V, research and innovation within USP, and Resolution VI, standards for biological medicines.

## **Key Activities** in General Chapters

## **Quality Advisory Group Explores** the Future of General Chapters:

A Quality Advisory Group was created as part of the development of a comprehensive strategy for the future of general chapters. This group includes thought leaders from the pharmaceutical industry who advise USP by identifying changes in quality paradigms and potential disruptors in a rapidly changing global pharmaceutical manufacturing and regulatory environment. In addition, this group will propose potential pathways to address these changes, thereby maintaining the relevance of USP's standards in the future.

## **New Light-Scattering Chapters:**

New general chapters were published to complete the entire spectrum of applications of light-scattering methodologies for assessing drug product quality attributes. These standards address many of the product testing requirements introduced in two FDA guidances for industry.

# Cycle Highlights: GENERAL CHAPTERS

**56** 

New Proposed General Chapters in *PF* 

-1

New Monograph

60

Major General Chapter Revisions

**78** 

Minor General Chapter Revisions

15

Monograph Revisions

5

Omissions

34

Stimuli Articles

18

Workshops

Microbiology: USP General Chapter <60> Microbiological Examination of Nonsterile Products—Tests for Burkholderia cepacia Complex became official, providing test methods for detecting Burkholderia cepacia complex bacteria that can contaminate aqueous products, overcome preservatives and cause infections. In addition, USP General Chapter <1071> Rapid Microbial Tests for Release of Sterile Short-Life Products: A Risk-Based Approach was published to help safeguard public health by providing rapid sterility test methods for short-shelf-life products that require prompt administration.

Statistics: The GCSTAT EC revised and balloted USP General Chapter <1010> Analytical Data— Interpretation and Treatment. The EC also began revising the USP bioassay suite of general chapters to include additional examples and explanations of bioassay development and analysis. The GCSTAT EC developed USP General Chapter <1210> Statistical Tools for Procedure Validation, a companion to USP General Chapter <1225> Validation of Compendial Procedures, which discusses aspects to consider before validations, as well as how to establish analytical performance characteristics of accuracy, precision and limit of detection. In addition, the Content Uniformity for Large

Sample Sizes JS published a Stimuli article that extended the features of USP General Chapter <905> Uniformity of Dosage Units to larger sample sizes.

### **Analytical Procedure Lifecycle:**

The Analytical Procedure Lifecycle EP

of the GCCA EC began finalizing the

proposed new USP General Chapter <1220> The Analytical Procedure Lifecycle. In addition, the Validation and Verification EP of the GCCA EC wrote several Stimuli articles about the analytical procedure lifecycle. One recent paper focused on a proposal for a new informational general chapter numbered above 1000 that defines useful concepts and more fully addresses the entire procedure lifecycle. USP General Chapters was involved in the revision of International Conference on Harmonisation (ICH) Q2 Analytical Validation Guidance and the creation of a new ICH Q14 Guideline on Analytical Procedure Development.

**Advancements in Product Performance Testing:** The New Advancements in Product Performance Testing EP of the GCDF EC was formed to provide recommendations for evaluating and adopting product performance tests and for developing innovative approaches to novel dosage forms.





THE LANDSCAPE OF DATA ANALYSIS CONTINUINGLY **GROWS EVER MORE COMPLEX.** In the context of new analytical tools and novel biological phenomena, the **GCSTAT EC** has continued its tradition of promoting advancement in and implementation of sound statistical methodology."

- Robert Singer, M.S., Chair, GCSTAT EC



## **Continuous Manufacturing:**

A Pharmaceutical Continuous Manufacturing EP was formed with industry experts and members of the GCCA, GCDF and GCPA ECs. The multi-disciplinary EP developed a Stimuli article on the impact that continuous manufacturing will have on the future of drug product manufacturing, the existing regulatory framework and the regulatory expectations for continuous manufacturing. The article also helped standardize the definitions and terms used in pharmaceutical continuous manufacturing and outlined how risk management in pharmaceutical continuous manufacturing differs from batch manufacturing.

**Instrumental Method of Color Determination:** A Stimuli article developed by GCPA Solutions Subcommittee members proposed adding an instrumental method of color determination to USP General Chapter <631> Color and Achromicity to reflect available new technologies. The article, published in PF 44(4) [Jul.-Aug. 2018], is a step toward modernizing visual appearance assessments using quantitative instrumental methods.

Stakeholder Outreach: The USP General Chapters group continued

to explore integrating newly tested technologies into documentary standards. To help meet this goal, the group held workshops to foster an environment conducive to examining innovative ideas. For example, the Computer Modeling—In Vitro and In Vivo Studies Workshop, held in October 2017 at USP-U.S., Rockville, allowed regulators, industry and academia to discuss the use of computer modeling and simulation to accelerate product development and reduce costs. In addition, the JS on Nanotechnology co-sponsored the Nanomedicines—Technical and Regulatory Perspectives Workshop at USP-U.S., Rockville, in March 2017.

## **Top EC Achievements**

The following General Chapters EC Chairs picked their EC's top achievements over the 2015-2020 cycle:

Dr. James De Muth, Chair of the GCDF EC, said he is proud that the **GCDF EC:** 

- Reviewed and/or updated all of the chapters in the EC Work Plan
- Updated and/or omitted chapters and monographs
- Developed new chapters, including USP General Chapters

The work of **Expert Volunteers** impacts the quality control, packaging and supply integrity of drugs, as well as method validation and verification.

Throughout
the 2015–2020
cycle, the USP
General Chapters
group was
committed to
accomplishing
multiple
Resolutions.

66

I'm proudest of the synergy of a great team of volunteers who worked tirelessly over the last cycle to accomplish the designated Work Plan and TO ADVANCE PUBLIC STANDARDS FOR THE QUALITY OF FINISHED PHARMACEUTICALS."

- James De Muth, Ph.D., Chair, GCDF EC

<607> Pharmaceutical Foams— Product Quality Tests, <1001> In Vitro Release Test Methods for Parenteral Drug Preparations and <1153> Drug Products Containing Nanomaterials

## Dr. Mary Foster, Chair, GCPD EC, said she is proud that the GCPD EC:

- Updated packaging standards to address patient risk related to the leaching of chemical compounds from packaging material and systems
- Expanded distribution chapters to address the common risks associated with the storage and distribution of finished drug products
- Updated glass and elastomer standards to include new materials being used throughout the pharmaceutical industry

## Dr. Xiaorong He, Chair, GCPA EC, said she is proud that the GCPA EC:

- Made an impact by developing new chapters, major revisions and harmonized chapters
- Delegated assignments and empowered Expert Volunteers to lead
- Established connections with other ECs

## Dr. David Hussong, Chair, GCM EC, said he is proud that the GCM EC:

- Published USP General Chapter <1071>
- Published USP General Chapter <60>
- Published USP General Chapter <1085> Guidelines on Endotoxins Test

## Ms. Nancy Lewen, Chair, GCCA EC, said she is proud that the GCCA EC:

- Published the Stimuli article titled "USP Perspective for Pharmaceutical Continuous Manufacturing"
- Developed a new suite of general chapters on analytical methodologies based on scattering phenomena
- Proposed the Total Organic Carbon Limit in the Sterile Water for Injection monograph based on roundtable discussion

# Mr. Robert Singer, Chair, GCSTAT EC, said he is proud that the GCSTAT EC:

- Revised USP General Chapters <1010>, <1032> Design and Development of Biological Assays, <1033> Biological Assay Validation and <1210>
- · Published four Stimuli articles
- Supported EPs and JSs





The accomplishment I'm most proud of for the 2015–2020 cycle is the way THE EC WORKED TIRELESSLY TO PROVIDE THE BEST POSSIBLE USP STANDARDS ACROSS ALL TOPICS FOR WHICH THE EC WAS RESPONSIBLE. Always focused on patient safety and mindful of potential impacts on the industry, the members of the GCCA EC presented the best in professionalism, dedication and commitment to good science, as did USP staff, without whose tireless support the EC's activities would not have been possible. Many new approaches to providing meaningful analytical solutions were established. I was truly proud of the GCCA EC's cumulative efforts throughout the last cycle."

- Nancy Lewen, Chair, GCCA EC

# HEALTHCARE QUALITY AND SAFETY

General
Chapter <800>
offers consistent
standards to
help protect
approximately
8 million U.S.
healthcare
workers.

Expert Volunteers serve on the Healthcare Quality and Safety (HQS) EC, Nomenclature and Labeling (NL) EC, Compounding (CMP) EC, related EPs and subcommittees. Their work effectuates patient-centered approaches to safe and effective medicine use, naming and labeling standards for drug products and ingredients, the handling of hazardous drugs and the quality of compounded preparations. Together, these groups help build the safety net across the drug industry and healthcare system. Not only do they provide standards for what goes into a medicine and how it is named and labeled, but their standards also help ensure that once the medicine is in the hands of a healthcare team, it is prepared and handled safely. In addition, their standards for clear prescription labeling help patients take their medicines correctly so they can improve and protect their health.

# **USP Resolution-Related Activities** in Healthcare Quality and Safety

Throughout the 2015–2020 cycle, the HQS, NL and CMP ECs, as well as related EPs and subcommittees, worked to fulfill Resolutions VII and VIII, which called for quality standards for compounded medicines and healthcare, respectively.

**Key Activities** in Healthcare Quality and Safety

Compounding Appeals: On June 1, 2019, USP published significant revisions to USP General Chapters <795> Pharmaceutical Compounding— Nonsterile Preparations and <797> Pharmaceutical CompoundingSterile Preparations, and published the new USP General Chapter <825> Radiopharmaceuticals—Preparation, Compounding, Dispensing, and Repackaging. After publication, USP received appeals on certain provisions in these chapters. Many volunteers were involved in handling these complex and historic appeals which focused primarily on the beyond-use-date (BUD) provisions in <795> and <797>. As part of the USP appeals process, the CMP EC and the Chemical Medicines Monographs 4 EC (supported by the <825> EP) were the first groups to consider and decide on the issues raised. Four appellants requested further review by an appointed panel charged with considering the sufficiency of the process used by the respective ECs to develop





— Gigi Davidson, R.Ph., Chair, CMP EC

Their work effectuates patient-centered approaches to safe and effective medicine use, naming and labeling standards for drug products and ingredients, the handling of hazardous drugs and the quality of compounded preparations.

and approve the chapters under appeal. This set of appeals marked the first time in USP history that formal appeals hearings were held before an appointed panel. For further information about these appeals, including a summary of the issues raised and the decisions made, please visit

**Handling Hazardous Drugs:** 

To prepare stakeholders for the implementation of USP General Chapter <800> Hazardous Drugs— Handling in Healthcare Settings, USP delivered live courses on this topic, launched a six-anda-half-hour e-learning course and published a comprehensive Frequently Asked Questions page on USP.org. General Chapter <800> offers consistent standards to help protect approximately 8 million U.S. healthcare workers and promote patient safety and environmental protection by minimizing hazardous drug exposure, avoiding unintended and repeated exposures and reducing the potential for adverse consequences.

Opioids: The HQS EC's Opioids/ Naloxone Subcommittee continued its work on developing labeling, storage, disposal and counseling standards to help reduce opioid abuse. Earlier in the cycle, the Subcommittee, in collaboration with the USP Opioids Team, worked closely with stakeholders through roundtables and discussion forums to identify standards that may help improve patient safety in regard to the therapeutic use of opioids and naloxone.

Labeling: The NL EC worked to change the strength expression for Epinephrine Injection, Isoproterenol Hydrochloride Injection and Neostigmine Methylsulfate Injection specified classes. The goal of this

The use of ratios as an expression of drug concentration has been a source of administration errors. This standard became official in May 2016 to coincide with USP General Chapter <1> Injections and Implanted Drug Products (Parenterals)—Product Quality Tests and General Notices changes. The NL EC also worked to clarify the expiration date format. USP General Chapter <7> Labeling now provides a standardized format for year, month and day in numeric and alphanumeric formats. This change impacts all prescription drug products and OTC drug products, as well as dietary supplements that adhere to USP monographs. The revision was completed in 2020 and has an official date of September 1, 2023. Other revisions include the addition of labeling standards for animal drug products, providing formats for expressing units of measure and clarifying the use of abbreviations in labeling. In FY 2017, the HQS EC removed the teaspoon definition from USP-NF and added metric dosing for oral solutions to USP General Chapter <17> Prescription Container Labeling to help patients understand how to take their medications.

products from a ratio to mg/mL.

Patient Safety: More than 150 experts from around the world attended USP's inaugural Workshop on the Evolution and Advances in Compounding in May 2018 at USP-U.S., Rockville. Participants discussed the quality of compounding practices and medicines as well as standardizing compounded medicines to improve patient safety.

**Drug Allergy:** The Drug Allergy and Intolerance Classification EP of the HQS EC continued its work on mapping drug products for



classification is to help reduce preventable medication errors associated with patients' allergies and intolerance to medications. Earlier in the cycle, the EP defined an initial set of drugs associated with about 80% of allergies documented in patient records. The EP created classes and assigned drug codes to support electronic health record documentation.

Parenteral Nutrition: The HQS EC's Parenteral Nutrition Safety EP continued its work on a draft general chapter on standards for safe use of parenteral nutrition. The EP also proposed a plan to inform and meaningfully engage external experts and other stakeholders before publishing the proposed chapter for public comment.

**Drug Classification:** The HQS EC published Medicare Model Guidelines (MMG) Version 7.0 and Version 8.0 to address the current needs of Medicare Part D beneficiaries. This included updating USP Categories and Classes and adding newly covered Part D drugs under a collaborative agreement with the Centers for Medicare & Medicaid Services, USP also published an independent classification system in response to stakeholder input that it would

be helpful to have a classification system beyond MMG. USP Drug Classification (USP DC) includes drugs outside of the Part D benefit and is updated annually.

The following EC Chairs picked their EC's top achievements over the 2015-2020 cycle:

**Top EC Achievements** 

Dr. Dennis Doherty, Chair of the HQS EC, said he is proud that the **HQS EC:** 

- Accomplished its work on the USP DC 2018, 2019 and 2020, and completed MMG Version 8.0
- Developed a proposed new general chapter addressing parenteral nutrition
- Successfully convened the Exchange of Compounded Drug Preparation Information in Health IT Systems EP to 1) develop compounded preparation interoperability across healthcare settings and 2) minimize medication errors from electronic prescription transmissions
- Convened the inaugural USP Informatics Workshop to showcase the expanding digital architecture in healthcare



## Cycle Highlights: **HEALTHCARE QUALITY AND SAFETY**

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**New Monographs** 

25

Monograph Revisions

New General Chapters

Major General Chapter

14

Minor General Chapter

5

Omissions

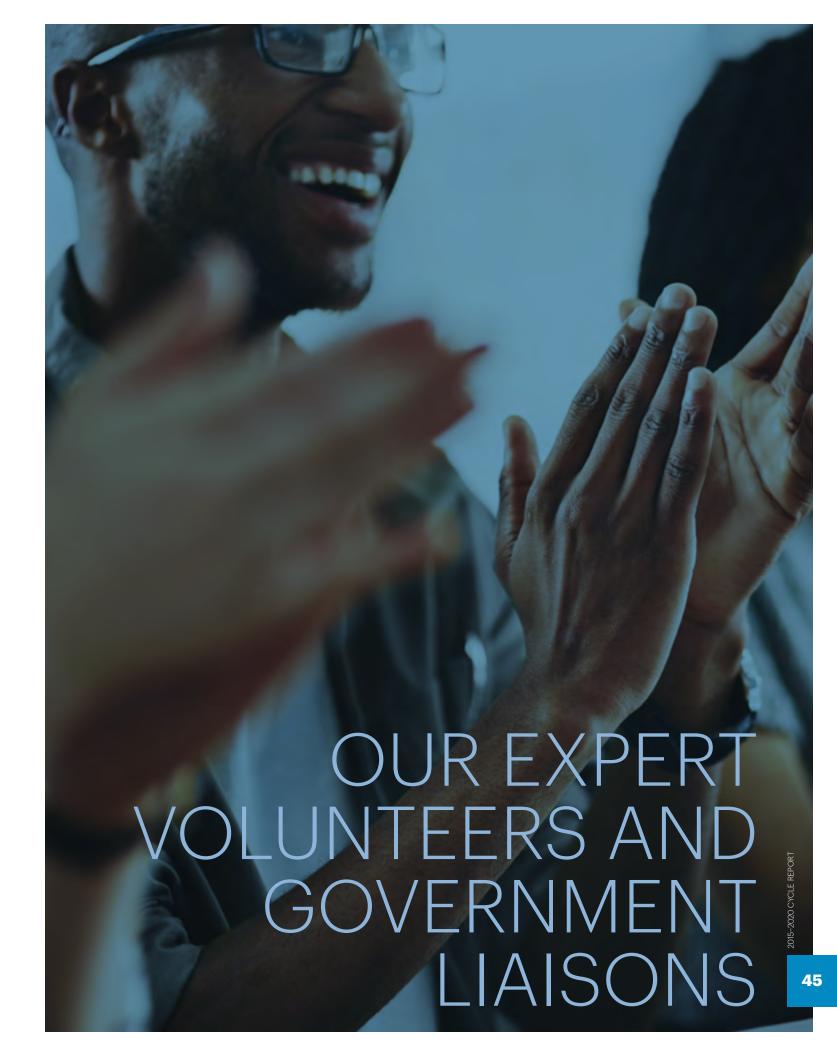
## Dr. Stephanie Crawford, Chair of the NL EC, said she is proud that the NL EC:

- Approved numerous monograph titles, including drug products (human and animal), drug substances, dietary supplements, compounded preparations, biologics and radiopharmaceuticals
- Reviewed and updated
   Nomenclature Guidelines and revised General Chapter <7>
- Continually developed and reviewed pronunciations of hundreds of drugs, drug substances, biologics and other entities as part of the Pronunciation Project

# Ms. Gigi Davidson, Chair of the CMP EC, said she is proud that the CMP EC:

- Broadened stakeholder input into standards development, including outreach to radiopharmaceutical practitioners and allergenic extract and dermatologist prescribers
- Aligned and finalized significant revisions of General Chapters <795>, <797> and <800>
- Revised/modernized existing, and developed new, compounded preparation monographs
- Developed operational documents, decision trees and recommendations for healthcare stakeholders to rapidly adapt to drug and supply shortages during the COVID-19 pandemic





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Ana C. Abba, EC	Benny Antony, EP	Klaus Beckmann, EP	Jeri Ann Boose, EP	Christopher Burgess, EC, EP	Richard Chang, EC
Jibril Abdus-Samad, EC, EP	Fernando Antunes Lopes, EP	Tim Begley, EP	Dawn Boothe, EC	Pierre Burguiere, EP	Yuan-Shiun Chang, EP
Grant Abernethy, EP	Marcus Araujo, EP	William Beierschmitt, EP	Vicky Borders-Hemphill, EC	Matthew Burke, EP	Pierre Chantal, EP
Eileen Abt, EP	Juan Arciniega, EC	Robert Bell, EC, EP, JS3	Matthew Borer, EC, EP, JS3	Chris Burns, EC, EP, JS3	Coleman Chasteen, EP
Lopa Adhikary, EP	Saurabh Arora, EP	Luca Benetti, EP	Jon Borman, EP	Emilia Byrne, EP	Gaurav Chauhan, EP
James Agalloco, EC	Vathani Arudchandran, EP	Anthony Bennett, EP	Phil Borman, EP	Frances Byrne, EP	Joseph Chebli, EP
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Jan Amstrup, EP	Irene Bartoli, EP	Jeffrey Bodycomb, EP	Susan Brown, EP	Peggy Casanova, EP	Mary Lee Ciolkowski, EP
Gennady Ananchenko, EC	Charles Barton, EP	Judy P. Boehlert, EP	Riekert Bruinink, EC	Steven Casper, EC, EP, JS3	John Cipollo, EP
Om Anand, EP	Gus Bassani, EC	Denise Bohrer, EP	Lana Bruney, EC, EP	Christophe Cavin, EP	Peter Claessens, EP
Shalini Anand, EC	Jacinta Batson, EP	Allan Bokser, EC	Christopher Bryant, EP	Richard Neil Cawthorne, EC	David Claffey, EC
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Edwin Anderson, EP	Gregory Beck, EC, EP	David Bolliet, EP	Lucinda Buhse, EP	Wiley Chambers, EP	Roger Clemens, EC
Kristen Anderson, EC	Wolfgang Beck, EC	Bettine Boltres, EC, EP	Robert Buice, EC, EP	Chris Chandler, EC, EP	Lucia Clontz, EP
Tania Andrade, EP	Christian Becker, EC	James R. Bond, EP	Berit Hansen Bundgaard, EP	Audrey Chang, EP	John Clos, EC

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	Gregory Connelly, EP	Sheila Deneau, EC, JS3	Edmund Elder, EC	Daniel Folmer, EC, EP	Tapash Ghosh, EC, EP	Claudia Guillaume, EP
Nicole Cook, EP	John Connelly, EP	Claudio Denoya, EP	Lutz Elflein, EP	Ryan Forrey, EC	Devinder Gill, EP	Maya Guncheva, EP
Maggie Commis, F.C.         Lin F, Dieselu, F.C.         James Tamil, F.C.         Jule Fotte, E.P.         Michel Gland, E.C.         Yin Quo, E.P.           Chaladian Coutesty, F.P.         Radish Downs, F.P.         Marbrood A, BSohly, E.P.         Stock Fowler, S.C., E.P.         Particle Grandella, F.C.         Aparticle Grandella, E.P.         81948 (Gupts, S.C., E.P.)           Danie Demichele Cousins, E.C.         Lawrence Devine, E.P.         Stock Esting, E.P.         Tim Frienran, E.P.         Jule Gland, E.C., E.P.         Religion (Gupts, E.P.)         Apart (Gupts, E.P.)         Religion (Gupts, E.P.)         Religion (Gupts, E.P.)         Apart (Gupts, E.P.)         Religion (Gu	Thomas Connor, EP	Steven Dentali, EC, EP	Christopher Elkins, EP	Mary Foster, CoE, EC, EP	Gurpreet Gill-Sangha, EC	Mickey Eugene Gunter, EP
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Prank Commelle, EP	Maggie Coombs, EC	lan F. Deveau, EC	Jama Elmi, EC	Joe Fotso, EP	Michel Girard, EC	Yin Guo, EP
Danie Demichele Coulins, FO	Charlotte Corbett, EP	Radhika Devraj, EP	Mahmoud A. ElSohly, EP	Bruce Fowler, EC, EP	Patrick Giraudeau, EP	Rajesh Gupta, EC, EP
Curie Coutant, EP Frank Danis EP Seephanis Emory, EC, EP Gal Frey, EC, EP Peer Glassman, IC Felicitas Guith, IC Daniel Crans, EP Natalia Dian, EP International Dian, EP International Dian, EP Golege Guithir, EC Sosphanie Crawford, COE, EC, EP Thomas Difoc, EC, EP Elika England, EC Olaf Friedrich, EP Annoter College, EC Sould Gylys, EP Bichard Craekmore, EC, EP Michael Dishaunt, EC National Coalitor, IC Journal Ass. EC Physiol City, EP General Haas, EC, EP Sold Crist, EP General Haas, EC, EP Physiol Dian, EP David College, EC Unan Ha. EC General Haas, EC, EP Jill Course-Zeinerdich, EC, EP Weiting Ding, EP David Ericksen, EP Christophe Purent, EP United Guitant, EC, EP Marran Marran Dinthieva, EP Joseph Erickse, EP Christophe Purent, EP Anthony Cundell, EC, EP Anno Gondran, EP Joseph Morten Hach, EC, EP Collis Gue, EP Phong Do, EP Ofelia Speejo Gonzalez, EP Louis Furn, EC Thomas Gonyon, EP Daniel Harines, EP Paul Curry, EC, EP DJ. Down, EC Cory Evans, EC, EP Bernhard Fusanegger, EP Carmen Gonzalez, EC Enter Hales, EC, EP Jago Evers, EC, EP Sold Gring, EC General Contalez, EC Enter Hales, EC, EP Jago Evers, EC, EP Sold Gring, EC Marran Gonzalez, EC Enter Hales, EC, EP, ISS Joint Distor, EC, EP David Good, EP Rohard Hall, EP Sold EP Rohard France, EP Sold Good, EP Rohard Hall, EP Sold EP Sold France, EP Sold EP Sold EP Sold France, EP Sold EP	Frank Corniello, EP	Jonathan DeVries, CoE, EC, EP	Doreen Elston, EP	Eleanor Freeman, EP	Lucy Gisonni-Lex, EP	Kathleen Gura, EP
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Jill Crouse-Zeineddini, EC, EP   Weibing Ding, EP   David Erickson, EP   Christophe Fuerer, EP   Lillie Golson, EC, EP   Morten Hach, EC, EP	Richard Creekmore, EC, EP	Michelle Dillahunt, EC	Natalia Epshtein, EC	Jacob Froehlich, EC	Yuri Goldberg, EC	Linan Ha, EC
Celia Cruz, EP Maryna Dmitrileva, EP Joachim Ermer, EP Michael Furness, EC, EP Anne Gondran, EP Joacham Hache, EP Anthony Cundell, EC, EP Phong Do, EP Offelia Espeig Gonzalez, EP Leslie Furr, EC Thomas Gonyon, EP Daniel Hoines, EP Paul Curry, EC, EP DJ. Dean, EC Cory Evans, EC, EP Bernhard Fusnengger, EP Carmen Gonzalez, EC Takashi Hakamatsuka, PP Kevin Dahl, EP Elizabeth Chen Dodson, EP William Evans, EP Stand Gafiner, EC Mario Gonzalez, EC, EP Einst Halewa, EC, EP, JS3 Don Dalla Riva Tomo, EP Dennis Obherty, CoE, EC, EP Jaap Evers, EC, EP Soniil Girola, EP David Good, EP Richard Hall, EP Derirdre D'Arcy, EP John Dolan, EC, EP Mirella Ezban, EC Wendy Galbrath, EP Jennifer Goode, EP Tom Hall, EP Derirdre D'Arcy, EP John Dolan, EC, EP Radat Fahmy, EC, EP Umesh Gangadharmath, EP Edias Gozun, EC Don Halterman, EP Heisen Darling, EC, EP Zedong Dong, EC David Fay, CoE, EC, EP Subhl Gangwal, EC Catherine Graeff, EP Blake Hamann, EC Debashis Das, EC Zedong Dong, EC David Fay, CoE, EC, EP Subhl Gangwal, EC Catherine Graeff, EP John Harmond, EC, EP Vivek Dave, EC Melario Downs, EP Science Ferrari, EP Quanyin Gao, EC, EP Signing Gao, EC, EP John Harmond, EC, EP Vivek Dave, EC Simona Dragan, EC Stephanie Ferrari, EP Norberto Garcia, EP Vivian Gray, EC, EP Jisa Faye Han, EP Gigi Davidson, CoE, EC P Jason Dreabit, EC EP Sundo Ferrandez, EP Zongming Gao, EC, EP Blaine Gray, EC, EP Suhha Harmond, EC, EP Terry Davis, EP Jason Dreabit, EC EP Sundo Ferrari, EP Norberto Garcia, EP Vivian Gray, EC, EP Suhha Harmond, EC, EP Terry Davis, EP Jason Dreabit, EC EP Suhha Harmond, EC, EP Ford Gattas, EP Damon Green, EC, EP Suhha Harmond, EC, EP Ford Gattas, EP Damon Green, EC, EP Suhha Harmond, EC, EP Ford Gattas, EP Samuel Gardner, EP Geoffrey Grove, EP Suhha Harmond, EC, EP Joseph Maria de Clurana Gay, EC Alian Duguid, EP Marin Hansen, EP Ford Gattas, EP Geoffrey Grove, EP Swaran Hapuarachchi, EP Josep Maria de Clurana Gay, EC, EP Suhn Duguid, EP Michel Fiscella, EP Ben Gauthier, EP Geoffrey Grove, EP Swaran Hapuarachchi, EP Josep Mari	Bryan Crist, EP	Shulin Ding, EC	Okponanabofa Eradiri, EC	Roland Froetschl, EP	David Goldfarb, EC, EP	Gerhard Haas, EC, EP
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Gigi Davidson, CoE, EC Simona Dragan, EC Stephanie Ferrari, EP Norberto Garcia, EP Vivian Gray, EC, EP Jason Dreabit, EC Elizabeth Igne Ferreira, EC Thomas Garcia, EP Damon Green, EC, EP Richard Green, EP Sukhdev Handa, EC, EP, JS3 Swapan De, EC, EP Gary du Moulin, EP Gregory Fieldson, EP Samuel Gardner, EP Chris Grinnell, EP Anthony Hanlon, EP Josep Maria de Ciurana Gay, EC Alain Duguet, EC David Fillar, EP Fred Gattas, EP Ben Gauthier, EP Geoffrey Grove, EP Swarna Hapuarachchi, EP James De Muth, CoE, EC, EP Ian Duncan, EP Adam Fisher, EC, EP Olivier Germay, EP Joerg Gruenwald, EC, JS3 Humcha Hariprakasha, EC, EP	Nila Das, EP	Gerard Downey, EP	Shirley Feld, EP	Quanyin Gao, EC	Gyongyi Gratzl, EC, EP	John Hammond, EC, EP
Cindy Davis, EP Jason Dreabit, EC Elizabeth Igne Ferreira, EC Thomas Garcia, EP Damon Green, EC, EP Richard Green, EP Sukhdev Handa, EC, EP, JS3 Swapan De, EC, EP Gary du Moulin, EP Gregory Fieldson, EP Samuel Gardner, EP Chris Grinnell, EP Anthony Hanlon, EP Michael De Felippis, CoE, EC John Duguid, EP Michael De Fiscella, EP Adam Fisher, EC, EP Olivier Germay, EP Josep Muth, CoE, EC, EP Josep Garcia Gonzalez, EP Richard Green, EP Sukhdev Handa, EC, EP, JS3 Swupan De, EC, EP Smuel Gardner, EP Chris Grinnell, EP Anthony Hanlon, EP Fred Gattas, EP Ben Gauthier, EP Geoffrey Grove, EP Swarna Hapuarachchi, EP Josep Muth, CoE, EC, EP Josep Gruenwald, EC, JS3 Humcha Hariprakasha, EC, EP	Vivek Dave, EC	Melanie Downs, EP	Facundo Fernandez, EP	Zongming Gao, EC, EP	Elaine Gray, EC, EP, JS3	Faye Han, EP
Terry Davis, EP Sheila Dreher-Lesnick, EC, EP Marina Feschenko, EP Diego Garcia Gonzalez, EP Richard Green, EP Sukhdev Handa, EC, EP, JS3 Swapan De, EC, EP Gary du Moulin, EP Gregory Fieldson, EP Samuel Gardner, EP Chris Grinnell, EP Anthony Hanlon, EP Josep Maria de Ciurana Gay, EC Alain Duguet, EC David Fillar, EP Fred Gattas, EP Ernest Groman, EP Martin Hansen, EP Michael De Felippis, CoE, EC John Duguid, EP Michele Fiscella, EP Ben Gauthier, EP Geoffrey Grove, EP Swarna Hapuarachchi, EP James De Muth, CoE, EC, EP lan Duncan, EP Adam Fisher, EC, EP Olivier Germay, EP Joerg Gruenwald, EC, JS3 Humcha Hariprakasha, EC, EP	Gigi Davidson, CoE, EC	Simona Dragan, EC	Stephanie Ferrari, EP	Norberto Garcia, EP	Vivian Gray, EC, EP	Jian-Hwa Han, EP
Swapan De, EC, EP Gary du Moulin, EP Gregory Fieldson, EP Samuel Gardner, EP Chris Grinnell, EP Anthony Hanlon, EP  Josep Maria de Ciurana Gay, EC Alain Duguet, EC David Fillar, EP Fred Gattas, EP Ernest Groman, EP Michael De Felippis, CoE, EC John Duguid, EP Michael Fiscella, EP Ben Gauthier, EP Geoffrey Grove, EP Swarna Hapuarachchi, EP  James De Muth, CoE, EC, EP Ian Duncan, EP Adam Fisher, EC, EP Olivier Germay, EP Joerg Gruenwald, EC, JS3 Humcha Hariprakasha, EC, EP	Cindy Davis, EP	Jason Dreabit, EC	Elizabeth Igne Ferreira, EC	Thomas Garcia, EP	Damon Green, EC, EP	Bruno Hancock, EC, EP
Josep Maria de Ciurana Gay, EC Alain Duguet, EC David Fillar, EP Fred Gattas, EP Ernest Groman, EP Martin Hansen, EP Michael De Felippis, CoE, EC John Duguid, EP Michele Fiscella, EP Ben Gauthier, EP Geoffrey Grove, EP Swarna Hapuarachchi, EP James De Muth, CoE, EC, EP Ian Duncan, EP Adam Fisher, EC, EP Olivier Germay, EP Joerg Gruenwald, EC, JS3 Humcha Hariprakasha, EC, EP	Terry Davis, EP	Sheila Dreher-Lesnick, EC, EP	Marina Feschenko, EP	Diego Garcia Gonzalez, EP	Richard Green, EP	Sukhdev Handa, EC, EP, JS3
Michael De Felippis, CoE, EC John Duguid, EP Michele Fiscella, EP Ben Gauthier, EP Geoffrey Grove, EP Swarna Hapuarachchi, EP James De Muth, CoE, EC, EP Ian Duncan, EP Adam Fisher, EC, EP Olivier Germay, EP Joerg Gruenwald, EC, JS3 Humcha Hariprakasha, EC, EP	Swapan De, EC, EP	Gary du Moulin, EP	Gregory Fieldson, EP	Samuel Gardner, EP	Chris Grinnell, EP	Anthony Hanlon, EP
James De Muth, CoE, EC, EP Ian Duncan, EP Adam Fisher, EC, EP Olivier Germay, EP Joerg Gruenwald, EC, JS3 Humcha Hariprakasha, EC, EP	Josep Maria de Ciurana Gay, EC	Alain Duguet, EC	David Fillar, EP	Fred Gattas, EP	Ernest Groman, EP	Martin Hansen, EP
	Michael De Felippis, CoE, EC	John Duguid, EP	Michele Fiscella, EP	Ben Gauthier, EP	Geoffrey Grove, EP	Swarna Hapuarachchi, EP
Matthew Decan, EC Francis Dwulet, EP Sean Fitzgerald, EP Annick Gervais, EP Emanuel Guadagnino, EP James Harnly, EC, EP, JS3	James De Muth, CoE, EC, EP	lan Duncan, EP	Adam Fisher, EC, EP	Olivier Germay, EP	Joerg Gruenwald, EC, JS3	Humcha Hariprakasha, EC, EP
	Matthew Decan, EC	Francis Dwulet, EP	Sean Fitzgerald, EP	Annick Gervais, EP	Emanuel Guadagnino, EP	James Harnly, EC, EP, JS3

Peter Harrington, EP	Xiaoxu Hong, EP	Michael Jankowski, EP	C.K. Katiyar, EP	Brent Kleintop, EC, EP	Gerd Langenbucher, EP
Bruce Harris, EP	Moshe Honick, EC, EP	Vincent Jannin, EP	Joseph Katzenmeyer, EP	Katrina Klett, EP	Stephen Langille, EC, EP
Danielle Harris, EC	David Hopp, EC, JS3	Renaud Janssen, EC, EP	John Kauffman, EC, EP	Lori Klopf, EC	David Lansky, EC, EP
Philip Haselberger, EP	Michael Hornig, EP	Edwin Jao, EC, EP	Simleen Kaur, EC	Richard Ko, EC, EP, JS3	Gregory Larner, EP
James Hathcock, EP	Christopher Hosty, EP	Sastry Jatavallabhula, EP	Assad Kazeminy, EC, EP	Michael Koberda, EC, EP	Peter Larsson, EC
Walter Hauck, EP	Kate Houck, CoE, EC, EP	Arya Jayatilaka, EC, EP	David Keire, EP	Jianmei Kochling, EP	Clara Lau, EP
Karen Hauda, EC	Michael Houghton, EC	Eric Jayjock, EP	Edwin Kellenbach, EP	Grace Kocks, EC	David Lau, EC
Douglas Hauke, EP	Deborah Houston, EC, EP	Dennis Jenke, EC, EP	David Keller, EP	Andreas Koerner, EP	Ronald Lauback, EP
Robert Hausam, EP	Keith Howard, EP	Matthew Jenkins, EP	Elizabeth Kelley, EC	Hwee-Ling Koh, EP	Devalina Law, EC
Douglas Hausner, EP	Yong Hu, EC	Brenda Jensen, EC, EP	Michael Kennedy, EC, EP	Rohit Kolhatkar, EC	Rosilend Lawson, EC
Kan He, EP	Gloria Huang, EC	Gerard Jensen, EP	Shaun Kennedy, EP	Otilia Koo, EC	Max Lazar, EP
Lijuan He, EC	Xiao Ping Huang, EP	Keith Jensen, EP	James Kenney, EC, EP	Anna Kooser, EC	Jeremy Lebel, EP
Luhong He, EP	Mario Hubert, EC	Anne Jespersen, EC, EP, JS3	Zohar Kerem, EP	Maxwell Korang-Yeboah, EC	Dave LeBlond, EC, EP
Xiaorong He, CoE, EC, EP	Deborah Huck-Jones, EC	Benjamin Jeyaretnam, EP	Andrea Kerrigan, EC	Hemant G. Koshia, EC	Pierre Lebrun, EP
John Heaney, EP	Christopher Hudalla, EP	Young Jhon, EC	Eric Kesslen, EC, EP	Satyanarayana Kota, EP	Christina Lee, EP
Ralph Heasley, EC	Laura Huffman, EC, EP	Shen Ji, EP	Sridevi Khambhampaty, EC	Pramod Kotwal, EP	Hyoung Lee, EP
Mohammad Heidaran, EC	Ruud Hulspas, EP	Kristian Johansen, EP	Ikhlas Khan, EC, EP, JS3	Elisabeth Kovacs, EP	Kwangmoon Lee, EC
James Heimbach, EP	Gregory Hunter, EC, EP	Bruce Johnson, EP	Saeed Khan, EC	Johannes Kraemer, EC, EP	Patricia Lee, EP
William Heller, EP	Robert Hunter, EP	Holly Johnson, EP	Johannes Khinast, EP	Elizabeth Kramer, EP	Sau Lee, EC, EP
Philippe Henry, EP	Latiff Hussain, EC	Kent Johnson, EC, EP	Surender Khurana, EP	Jette Kreiberg, EP	Michele Lees, EP
Mark Henson, EP	Munir Hussain, EC, EP	Philip Johnson, EP	Douglas Kiehl, EC, EP	Jens Krogh Rasmussen, EP	Russell Leftwich, EP
Andre Hermans, EP	Stephen Hussey, EP	Claude Jolicoeur, EP	Patricia Kienle, EC, EP	Thijs Kroon, EP	Philippe Legall, EP
John Herries, EC, JS3	David Hussong, CoE, EC, EP	Chris Jones, EC, EP	Loice Kikwai, EC, EP	Dana Krueger, EC, EP, JS3	Steven Leinbach, EC, EP
Linda Herzog, EP	Mai Huynh, EC	Jacquin Jones, EC, EP	John Kilbourne, EP	Markus Krumme, EP	Stefan Leiner, EC, EP
William Hess, EC, EP	Kim Huynh-Ba, CoE, EC, EP	Michael Jones, EP	Erin Kim, EC	Scott Kuhns, EP	Patrice Leone, EP
Anthony Hickey, EC	Chung Hyun, EC	Scott Jordan, EC, EP, JS3	Yeong Shik Kim, EP	Prashant Kumar, EP	Jeffrey Lessman, EP
Jana Hildreth, EP	Ronald Iacocca, EP	Joy Joseph, EC, EP	Younsook Cho Kim, EC	Jeremy Kunkel, EC, EP	Ralph Lessor, EP
Gordon Craig Hill, EP	John lannone, EP	Jose Juarez, EP	Linda Kim-Jung, EC	Francisco Kuribrena, EP	Nancy Lewen, CoE, EC, EP
John Hinshaw, EC, EP	Robert Iser, EP	Felix Montero Julian, EP	Kathryn King, EP	Bogdan Kurtyka, EC	David Lewis, EC, EP
Monica Hirschhorn, EP	Qamrul Islam, EC	Eliangiringa Kaale, EP	Marion King, EC, JS3	Joseph Kutza, EP	Jerome Lewis, EC, EP
Stephen Hoag, EC, EP	Gregory Israelson, EP	Balaji Kadri, EP	Stephen King, EP	Wilberforce Kwiringira, EP	Todd Lewis, EC
Hank Hoang, EP	Karthik Iyer, EC, EP	Ravi Kalyanaraman, EP	Jonathan Kingsbury, EP	Kai Kwok, EC	Hanlin Li, EP
Elizabeth Hobbs, EP	Rupa Iyer, EC	Mahendra Kapoor, EP	Paul Kippax, EP	Victoria Kyeyune, EC	Hongmei Li, EC
Jeffrey Hofer, EP	Joseph Jablonski, EP	Amy Karren, CoE, EC	Heinz Kirchmeyer, EP	Pauline Lacroix, EC, JS3	Huijuan Li, EC
Lauren Hoffman, EP	Scott Jackson, EP	Dhanalakshmi Kasi, EC	Duane Kirking, EC, EP	Michael Laird, EP	Jing Li, EC, EP, JS3
Raymond Hohl, EC	Steven Jacobs, EP	Ravindra Kasliwal, EC, EP	Robert Klasson, EC	Kim Lamey, EP	Kevin Li, EP
Steve Holroyd, EP	Thomas Jacques, EP	Eric Kastango, EP	Donald Klein, EC, EP	Richard Lane, EP	Min Li, EC, JS3
Susan Homire, EC	Monika Jain, EC	Greg Kaster, EC, JS3	Sandra Klein, EP	Thomas Langdon, EP	Ping Li, EP

Qing Li, EP

Weijun Li, EP

Xihao Li, EC

Patrick Mahn, EP

Edward Malawer, EP

Amir Malek, EC, EP

Robert Mello, EC

Phil Merrell, EC

John William Metcalfe, EC

Richard Meury, EC, EP

Ned Mozier, EC, EP, JS3

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Jennifer Q. Liang, EC	Dan Malinowski, EC	Marian Meyer, EC	Barbara Mulloy, EP	Rachel Novak, EC	Kuldip Patel, EP
June Liang, EC	Annarapu Malleswarareddy, EC, EP	Steven Meyerhoffer, EP	Eric Munson, CoE, EC	Jasmina Novakovic, EC, JS3	Tejal Patel, EP
Catherine Liloia, EP	Brad Mangrum, EP	Aurelie Mieze-Richard, EP	Andrew Murphy, EC	Adrian Nunn, EP	Jennifer Patro, EC
Judy Lin, EC, EP	Rezaul Mannan, EP	Michel Mikhail, EP	Kelly Murphy, EP	Lars Nygaard, EP	Guido Pauli, EC, JS3
Tsai-Lien Lin, EC	Jaime Marach, EP	Frank Milek, EP	Leanne Murray, EP	Sarai Obando, EC	Venkateswara Pavuluri, EC
Jennifer Lind, EC	Robin Marles, CoE, EC, EP, JS3	Yana Mille, EC, EP	Jasmine Musakhanian, EC, EP	Thomas O'Connor, EP	Anitra Payne, EP
Robert Linhardt, EP	Oneka Marriott, EC, EP	Kenneth Miller, EC, EP	John Musil, EC	Dominik Odenbach, EC	Justin Pennington, EC
Oscar Liu, EC, JS3	Ewa Marszal, EC, EP	Michael Miller, EP	Fernando Muzzio, EP	Kevin OʻDonnell, EP	Ginette Pepper, EC, EP
Suli Liu, EP	Gregory Martin, EC, EP	Paul Miller, EP	Richard Myers, EC, EP, JS3	Steven Oh, EC	Deborah Perfetto, EC
Yang Liu, EP	Jerold Martin, EP	Sara Miller, EP	Dattatraya Naik, EP	Anthony Okinczyc, EC	Carl Perini, EP
Rosario Lobrutto, EP	Vikki Martin, EC	Colin Minchom, EC	Prabu Nambiar, EC, EP	Bernard Olsen, CoE, EC, EP	Frank Perrella, EC
Lye Theng Lock, EP	Marilyn Martinez, EP	Beth Minter, EC	Jose Napolitano, EP	Raphael Ornaf, EC, JS3	Ben Perston, EP
Paul Lockwood, EP	Nuno Matos, EC, EP	Anthony Mire-Sluis, EC, EP	Hari Narayanan, EP	Todd Osiek, EP	Joseph Perz, EC
Raimar Loebenberg, EC, EP	John Mauger, EC, EP	Mishale Mistry, EP	Linda Narhi, EP	Robert Osterberg, EC, EP	Kent Peterson, EP
Heather Lombardi, EC	Russell Maus, EC	Brian Mitchell, EP	Tanja Natterer, EP	Andrea Ottesen, EC	Naidu Petla, EC
David Long, EC, EP	Joan May, EC, EP	Jolyon Mitchell, EC	Mirtha Navarro, EC	Mikhail Ovanesov, EP	Matthew Pfefferkorn, EP
Michelle Long, EP	Robert Mayer, EC	Amit Mitra, EP	Victor Navarro, EP	Veena Pai Raiker, EP	Erika Pfeiler, EC
William Long, EC	Lori McCaig, EC, EP	Ashim Mitra, EP	James Neal-Kababick, EC, EP, JS3	Mary Paine, EP	Melissa Phillips, EP
Michael Longmire, EP	Anne McCasland-Keller, EP	Ranjan Mitra, EP	Karunakar Neelam, EC, EP	Pilar Pais, EC, EP	Julie Pier, EC, EP
Archie Lovatt, EP	Robert McClure, EP	Anjan Mittal, EP	Sesha Neervannan, EP	Devinder Pal, EC, EP	David Pipes, EP
Raymond Love, EC, EP	Diane McColl, EC, EP	Toru Miura, EP	Michael Nelson, EP	Anthony Palmieri, EP	Stacey Platzer, EP
Vivian Loveless, EP	Karen McCullough, EC	William Mixon, EC	Phil Nethercote, EC, EP	Marco Pane, EC, EP	Laura Pogue, EP
Tieraona Low Dog, EC, EP, JS3	Amy McDaniel, EP	Jingjie Mo, EP	Mariann Neverovitch, EC	Mark Papich, EC, EP	Martha Polovich, EP
Xujin Lu, EP	Melissa McDiarmid, EP	Sanja Modric, EP	David Newton, EC, EP	Ajay Parashar, EC	Luisa Fernanda Ponce De Leon, EP
Zhengfei Lu, EP	Gerald McEvoy, EP	Adil Mohammad, EP	Paul Newton, EP	Bhavin Parekh, EP	James Ponto, EC, EP
George Lunn, EC	Timothy McGovern, EP	Ganapathy Mohan, EP	Juliet Nguyen, EP	Ernest Parente, CoE, EC, EP	Guirag Poochikian, EC
Shuangcheng Ma, EP	Pauline McGregor, EC, EP	Rosalynn Molden, EP	Richard Nguyen, EC, JS3	Jose Parisi, EP	Bert Pöpping, EC, EP
Wendy Mach, EC, EP	Kevin McLean, EP	Dominic Moore, EC	Nina Ni, EC, EP	Ruth Parker, EP	Cisse Porsby, EP
Leeann Machiesky, EP	Ken Mead, EP	Richard Moreton, EC, EP, JS3	Neal Nichols, EP	Jonathan Parks, EC	Reto Portmann, EP
Andrew Mackey, EP	Jeffrey Medwid, EC, EP	Roger Moroney, EP	Cornelia Nickenig, EP	Bruna Parma, EP	Jean-Marc Poudrel, EC
Donald MacLean, EC	Juris Meija, EC	Cynthia Morris-Kukoski, EP	Søren Kåre Nielsen, EC	Alan Parr, EC, EP	Tammy Powell, EP
Bhawanishankar Madhira, EP	Jeremy Melanson, EP	Magdi Mossoba, EP	Brian Niland, EC	Richard Parrish, EP	Luci Power, EP
Russell Madsen, EC, EP	Randa Melhem, EC	Diane Mould, EP	Ishai Nir, EP	Donald Parsons, EC	Seth Powsner, EP
Robert Magaletta, EP	Armen Melikian, EC	Laura Moussa, EC	Pallavi Nithyanandan, EC, EP	Diane Paskiet, EC, EP	Lee Poye, EP

Patrick Noland, EC, EP

Michael Mulkerrin, CoE, EC

Matthew Mullarney, EC, EP

Pierre-Alain Muller, EC, EP

Anna Nordin, EP

Scott Norris, EC

George Patani, EP

Daniel Norwood, EC, EP

Dhananjay Patankar, EC, JS3

Ashvin Patel, EP

Rajan Pragani, EC, JS3

Brij Patel, EP

Paul Mahan, EP

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Narasimha Prasad, EP	Marcus Reidenberg, EC, EP	Gwen Rucker, EC, EP	Peter Scholl, EP	Judy Shimoni, EP	Linda Starr-Spires, EP
Jessica Priem, EC	Lars Reimann, EP	N. Lee Rucker, EP	David Schuck, EC	Nilesh Shinde, EC	Richard Stebbings, EP
Nicole Provost, EC, EP	Thomas Reinders, EC, EP	Allen Rudman, EC	Michael Schuemann, EP	Deborah Shnek, EP	Nomi Steen, EP
Robert Przygoda, EP	Veronika Reisinger, EP	Andrew Rugaiganisa, EP	Joanne Schwartzberg, EC, EP	Ed Shneyvas, EP	Ralf Stegmann, EP
Chetan Pujara, EC, EP	Gurvinder Singh Rekhi, EC	Steve Rumbelow, EC, EP	Jeff Schwartzenhauer, EC	Robert Shrewsbury, EC	Robert Steininger, EP
Jianwei Qin, EP	Volker Rekowski, EP	Tracy A. Rupp, EC	Stephan Schwarzinger, EP	Zachary Shriver, EC, EP	Dennis Stephens, EC
Zhihao Peter Qiu, EC	James Rice, EC, EP	Marcia Rusjan, EP	Mark Schweitzer, EC, EP	Akhtar Siddiqui, EC	Andy Stergachis, EP
Anisul Quadir, EC	Peter J. Rice, EC, JS3	Ethan Russo, EP	Joseph Scimeca, EP	Roger Simonds, EP	Benjamin Stevens, EC, JS3
Oscar Quattrocchi, EC, EP	Sarah Richer, EP	Martin Rutstein, EP	Myke Scoggins, EC, EP	Donald Singer, EC	Marla Stevens-Riley, EC
Krishnaswamy Raghavan, EP	Steven Richter, EP	Melody Ryan, EC, EP	Suzanne Sechen, EC	Robert Singer, CoE, EC, EP	Jonathan Stewart, EC
Nausheen Rahman, EP	Cynthia Rider, EP	Jack Saad, EP	Robert Seevers, EC, EP	Hameraj Singh, EC, JS3	Paul Stinavage, EC
Ziyaur Rahman, EC	Anthony Ridgway, EC	Shobhan Sabnis, EC	Alan Segrave, EP	Satish Singh, EP	Erika Stippler, EC
Kimberly Rains, EP	Peter Rigsby, EC	Gordon Sacks, EP	Mary Seibel, EC, EP	Mark Skasko, EC	Ann Stohlman, EC, EP
Natarajan Rajagopalan, EP	Marian Rinken, EP	Wendy Saffell-Clemmer, EC, EP	Donna Seibert, EC	William Skea, EP	Joseph Stowell, EC
Radhika Rajagopalan, EC	Dean Ripple, EP	Masahiro Sakagami, EC, EP	Mauricio Seigelchifer, EC, EP	Michael Skibic, EC	Seth Strawbridge, EP
Sundaram Ramachandran, EP	Syed Rizvi, EP	Iffaaz Salahudeen, EC, JS3	David Seres, EP	Raymond Skwierczynski, EC, EP	Greg Strossman, EP
Bala Ramanathan, EP	Jennifer Roark, EP	Matthew Sanchez, EP	Barbara Serr, EC	Rostyslaw Slabicky, EC, EP	Charity Strothers, EP
Karthik Ramani, EP	Scott Roberts, EP	Dennis Sandell, EC, EP	John Shabushnig, EC, EP	Alexa Smith, EP	Dirk Stueber, EP
Muthukumar Ramaswamy, EC	George Robinson, EP	Mary Ellen Sanders, EP	Hamid Shafiei, EC	Angele Smith, EC	Cheryl Stults, EC, EP
Vijaya Ramesh, EC	Helmut Rockstroh, EC, EP	Maria Ines Santoro, EC, JS3	Millie Shah, EC	Patricia Sokol, EC, EP	Jason Suggett, EC, EP
William Randolph, EP	Harold Rode, EC, EP, JS3	Camilla Santos, EP	Rakhi Shah, EC, EP	Glenn Sokoloski, EP	Naoki Sugimoto, EP
Sam Raney, EP	Jason Rodriguez, EP	Leandro Santos, EP	Vivek Shah, EP	Fabio Soldati, EC, EP, JS3	Karunakar Sukuru, EC
Marilene Rangel, EP	Amy Roe, EC, EP, JS3	Luisa Saraiva, EP	Balajee Shanmugam, EC	Teri Soli, EC, EP	Connie Sullivan, EC, EP
Michael Rankin, EP	Holger Roehl, EP	Murugan Saravanan, EC	Maged Sharaf, EC	Brian Solow, EP	Darryl Sullivan, EC, EP
Ashutosh Rao, EC, EP	David Roesti, EC, EP	R.D. Satzger, EC, EP	David Sharknas, EP	Aniko Solyom, EC	Calvin Sun, EC, EP
Pradyumna Rao, EP	David Rogers, EC, EP	Zuben Sauna, EC, EP	Chandana Sharma, EP	Cynthia Sommers, EC	Huimin Sun, EC
Rao Rapaka, EP	Jeff Rohrer, EC, EP	Anita Sawyer, EP	Hemant Kumar Sharma, EC	Perceval Sondag, EP	Yichun Sun, EC
Neil Ravenscroft, EP	Agusti Jordi Romero, EP	Melissa Schaefer, EC	Vaneet Sharma, EP	Fenhong Song, EC	Zhigang Sun, EC, EP
Andre Raw, EP	Roman Romero Gonzalez, EP	Maureen Schanck, EP	Steven Shaw, EP	Haowei Song, EP	Teresa Surowy, EP
G. Joseph Ray, EP	Thomas Rosanske, EC	Silke Schepelmann, EP	Nadine Shehab, EC	Dan Sorensen, EC, EP	D. Robert Sutherland, EP
Elizabeth Read, EC, EP	Steffen Rosen, EP	Dieter Scherer, EC	Eric Sheinin, EC	Varley Sousa, EP	Colleen Sutton, EP
Shahnaz Read, EC, EP	Kara George Rosenker, EC	Emmanuel Scheubel, EP	Rakesh Shekhawat, EP	John Spink, EP	Scott V.W. Sutton, EC, EP
Elizabeth Rebello, EC	William Rosenthal, EP	Martin Schiestl, EP	Timothy Shelbourn, EC, EP	Shelly Spiro, EP	Kalavati Suvarna, EC
Gaby Reckzuegel, EP	Bruno Rossi, EP	Paul Schiff, EC	Meiyu Shen, EC	Jan Srbek, EC	Aleksander Swietlow, EC
David Reed, EC	Abby Roth, EC	Jennifer Schimmel, EC	Xiaobin Shen, EC	Charudharshini Srinivasan, EP	Kelly Swinney, EP
Bhagwant Rege, EC	Sara Rothman, EC, EP	Deborah Schmiel, EC	Shangmei Shi, EC, EP	Jannavi Srinivasan, EC, EP	Jennifer Swisher, EP
Eike Reich, EC	Michael Ruberto, EP	Jean Schoeni, EC, EP	Zhenqi Shi, EP	Ved Srivastava, EC	Kevin Swiss, EC, EP
Cindy Reid, EC	Raimon Rubires, EC	Timothy Schofield, EC, EP	Hiroko Shibata, EP	Buffy Stahl, EP	Frank Switzer, EC

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Ami Fazlin Syed Mohamed, EP	Danny Tuck, EC
Christina Szabo, EC, EP	Saleh Turujman, EC, EP
Mary Szorik, EP	Jeanne Tuttle, EC, EP
Neeru Takiar, EC, EP	Katherine Tyner, EC
Philippe Talaga, EP	Yoko Uematsu, EC, EP
Ajay Taluja, EC	Katherine Ulman, EP
Cecilia Tami, EC	Roy Upton, EP
Charles Tan, EC	Sumathi V Rao, EC
Neeraj Tandon, EP	Patrick Vallano, EP
Thomas Tarantelli, EP	Kevin Van Cott, EP
William Taraszewski, EC	Edwin van den Heuvel, EC
Carmen Tartera, EP	Mark van Ooij, EP
Kelly Taylor, EP	Drew Van Orden, EP
J. Russell Teagarden, EC, EP	Saskia van Ruth, EP
Max Tejada, EP	Glenn Vanbuskirk, EP
Monica Tejwani, EC, EP	Peter Vandeberg, EC
Allen Templeton, EC, EP	Maureen Vander Fliet, EP
Kailas Thakker, EP	Yvan Vander Heyden, EP
Colleen Thomas, EC	Martin Vanderlaan, EC
David Thomas, EP	Christina Vegge, EP
Jennifer Thomas, EP	Harika Vemula, EP
Rene Thuermer, EP	Ubrani Venkataram, EP
Joern Thyme, EP	Michael Verlander, EC, EP
Thomas Tice, EC, EP	Charles Vesey, EC
Edward Tidswell, EC, EP	Allison Vidimos, EC
Stephen Tindal, EP	Alex Viehmann, EC
Kristina Toliver, EP	Kathy Vieson, EP
Gary Tomaino, EP	Ofelia Villalva-Rojas, EP
Jacqueline Tordik, EC	Claudia Vincenzi, EC
Pearle Torralba, EP	Luciano Virgili, EC
Viet Hung Tran, EP	Ram Vishwakarma, EP
Giordano Trazzi, EC	Christian Viskov, EC, EP
Michael Trehy, EC	Gordon Vrdoljak, EP
Keith Trettin, EP	Nicole Vu, EP
Bernhardt Trout, EP	Madhusudan Vudathala, EP
Yiying Tsai, EC, EP	Matthias Wacker, EP
Tony Tse, EP	James Wagner, EC, EP
Jiasheng Tu, EC, EP	Amy Walia, EP

Dor	nald Walker, EP
Mic	chael Walsh, EP
Rei	nhard Walter, CoE, EC
Fen	gqiang Wang, EP
Hai	lin Wang, EC, EP
Hu	Wang, EP
Lili	Wang, EP
Seli	ina Wang, EP
Wei	ihong Wang, EP
Xia	oping Wang, EC
Yan	Wang, EC
Yuc	chang Wang, EP
Yur	ı Wang, EP
Yuv	ven Wang, EP
Zhe	enyu Wang, EC
Teri	ri Warholak, EC
Anr	ne Warner, EP
Kev	rin Warner, EC, EP
Joh	n Watts, EP
And	drew Waye, EP
Edv	vard Waysek, EC
Kar	a Weatherman, EP
Jan	nes Webber, EP
Dar	in Weber, EC
Gre	egory Webster, EP
Pau	ıl Wehling, EP
Ver	a Weinstein, EP
Car EP	roline R. Weinstein-Oppenheimer,
Will	liam Weiss, EP
Jan	e Weitzel, EC, EP
Eloi	ise Helen Welfare, EC, EP
Ric	hard Wendt, EC, JS3
Eric	: Wenger, EP
Der	nnis West, EP
Thc	omas Wheat, EP
Kyle	en Whitaker, EC, EP

John Whyte, EC

Tobias Wiezorek, EP	Ryan Yamagata, EP
John Willenbrock, EP	Teruhide Yamaguchi, EC
Zeena Williams, EC	Bing-Shiou Yang, EC
Martin Williamson, EC, EP, JS3	Harry Yang, EC
Benjamin Wilson, EP	Jinchuan Yang, EP
Scott Wilson, EP	Jingyue Yang, EC, EP
Carl Winter, EP	Timothy Yasika, EC
Bert Wognum, EP	Patrick Yat, EC
Stefanie Wohlrab, EP	Mehran Yazdanian, EC
Allison Wolf, EP	Sri Rama Krishnaiah Yellela, I
Steve Wolfgang, EC, EP	Lynn Yeoman, EP
Ken Wong, EP	Hsiang Shonna Yin, EC, EP
Surapote Wongyai, EP	Lisa Yoest, EP
Jeffrey Woodruff, EP	Gao Yonghua, EC, EP
Gillian Woollett, EC	Stephen Young, EP
Wesley Workman, CoE, EC, EP, JS3	Xavier Ysern, EC
Pat Worthington, EP	Kate Yu, EP
Timothy Wozniak, CoE, EC, EP	Liangli Yu, EC
Bingyuan Wu, EC	Yaozuo Yuan, EC
Chao Wu, EP	Brenda Yuzdepski, EC
Di Wu, EP	Earl Zablackis, EC, EP
Fan Wu, EC, EP	Stanislav Zakharkin, EP
Fang Wu, EP	Steven Zbylut, EP
Geoffrey Kuangshi Wu, EC	Lingmin Zeng, EP
Larisa Wu, EP	Jonathan Zeszotarski, EP
Wanying Wu, EP	Geoff Zhang, EC, EP
Yongning Wu, EC, EP, JS3	Jin Zhang, EC, EP
Dale Wurster, EC, EP	Jingwei Zhang, EP
Joshua Wurzer, EP	Ying Zhang, EP
Jo Wyeth, EC	Yongqiang Zhang, EP
Min Xia, EC	Jin Zhao, EC, EP
Li Xiong, EC, EP	Yiwei Zhao, EP
Hao Xu, EP	Zhongzhen Zhao, EP
Renliang Xu, EP	Hong Zhou, EP
Xiaoming Xu, EC	Wei Zhu, EP
Sam Yaghmour, EP	Steve Zigler, EC, EP
Betsy Yakes, EP	Yuda Zong, EC, EP

Anthony Zook, EP

Joseph Yakupkovic, EC

Peng Zou, EC

Joerg Zuercher, EP

Susan Zuk, EP

Neal Zupec, EP