

Waivers

“Any waiver pertaining to an employee must be approved by the Chief Legal Officer and by the Chief Executive Officer.”



USP will waive application of the SOPs set forth in this Code only where circumstances warrant granting a waiver based on the best interests of USP. In no case will USP grant a waiver to allow any violations of law or regulations. Any waiver pertaining to an employee must be approved by the Chief Legal Officer and by the Chief Executive Officer. Waivers of the Code for the Board of Trustees and executive officers may be made only by those members of the Board of Trustees not involved in the conduct giving rise to the possible waiver and must be promptly disclosed. Waivers of the Code for volunteer members of the Council of Experts, Expert Committees, and Expert Panels may be made only by the Chair of the Council of Experts and must be promptly disclosed.