



Dear Colleagues,

Thank you for your commitment to USP and to our mission of improving global health through public standards and related programs that help ensure the quality, safety, and benefits of medicines and food. Each of us plays an important day-to-day role in strengthening and growing our organization, and our individual and collective contributions are making an impact on the lives of millions of people around the world.

As we set the course for 2020 and beyond, it is important that we remain true to the principles that have made us a trusted and respected standards-setting organization for nearly 200 years. Our impact and achievements are deeply rooted in the rigorous evaluation of scientific data, collaboration and transparency in the standards-setting process, and the honest reporting of results. Throughout our history, USP has been recognized and relied upon because of our integrity as an organization.

This Code of Ethics reflects our continued commitment to integrity and includes resources we are all expected to use when faced with ethical questions or if we observe illegal or unethical conduct. By holding true to our Core Values and operating with integrity every day we not only safeguard USP's role as a global public health leader, but also ensure that we treat each other fairly and with respect.

Given the unique degree of public trust bestowed upon us at USP, I feel we have an even greater responsibility to set and adhere to a higher degree of ethics. Our USP executive team is committed to this Code and to implementing these policies in our daily tasks, and I know that I can count on each of you to join us in this commitment.

A handwritten signature in black ink, appearing to read "Ronald T. Piervincenzi". The signature is fluid and cursive, with a long horizontal stroke at the end.

Ronald T. Piervincenzi, Ph.D.  
*Chief Executive Officer*