



CODE OF ETHICS






USP's mission is to improve global health through public standards and related programs that help ensure the quality, safety, and benefit of medicines and foods.

USP'S CORE VALUES

Foster Stewardship
Act Courageously
Passion for Quality
Commit to Others

At USP, we are committed to implementing our Core Values. All USP employees, volunteers, and representatives are responsible for promoting the USP Core Values in our daily activities. In addition, our Core Values should guide our decision making when there is no explicit applicable rule or policy. Please review the USP Core Values section on the Intranet for details.

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Dear Colleagues,

Thank you for your commitment to USP and to our mission of improving global health through public standards and related programs that help ensure the quality, safety, and benefits of medicines and food. Each of us plays an important day-to-day role in strengthening and growing our organization, and our individual and collective contributions are making an impact on the lives of millions of people around the world.

As we set the course for 2020 and beyond, it is important that we remain true to the principles that have made us a trusted and respected standards-setting organization for nearly 200 years. Our impact and achievements are deeply rooted in the rigorous evaluation of scientific data, collaboration and transparency in the standards-setting process, and the honest reporting of results. Throughout our history, USP has been recognized and relied upon because of our integrity as an organization.

This Code of Ethics reflects our continued commitment to integrity and includes resources we are all expected to use when faced with ethical questions or if we observe illegal or unethical conduct. By holding true to our Core Values and operating with integrity every day we not only safeguard USP's role as a global public health leader, but also ensure that we treat each other fairly and with respect.

Given the unique degree of public trust bestowed upon us at USP, I feel we have an even greater responsibility to set and adhere to a higher degree of ethics. Our USP executive team is committed to this Code and to implementing these policies in our daily tasks, and I know that I can count on each of you to join us in this commitment.

A handwritten signature in black ink, appearing to read "Ron T. Piervincenzi". The signature is fluid and cursive, written in a professional style.

Ronald T. Piervincenzi, Ph.D.
Chief Executive Officer

Introduction



“This USP Code of Ethics document is intended to provide guidance as well as tools to help you make the right decision.”

Where to Go for Help

Many issues can easily be prevented or resolved if appropriate guidance and direction is obtained at an early stage. This Code of Ethics document is intended to provide guidance as well as tools to help you make the right decision. If you have a question or are unclear about the appropriate nature of any conduct, about the scope or applicability of the USP Code of Ethics (referred to as the Code), or about the Standard Operating Procedures (SOPs) for implementing it, you must obtain guidance from the USP resources listed below before proceeding.

Your immediate supervisor is generally in the best position to provide you with guidance on any issue you may encounter while carrying out daily responsibilities. We hope you feel comfortable discussing the issue with him or her, but if you do not, many other resources exist at USP, such as:

- The next level of management in your division
- Your Divisional Chief
- Any manager in USP
- Human Resources
- Global Legal Affairs (GLA)
- Global Compliance and Ethics (GCE)
- The USP Helpline (See the “Reporting Policy” section for details.)

If you have a question or are unclear about the appropriate nature of any conduct ... you must obtain guidance from USP resources before proceeding.